

General Investor Presentation

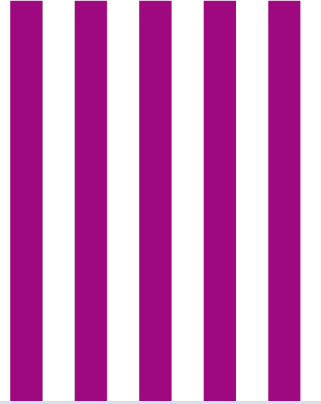
May 2026



thyssenkrupp
nucera



thyssenkrupp nucera



Purpose

We shape the new era

Vision

Empowering a clean industry for future generations

Mission

We continually learn, adapt, and deliver cutting-edge technologies to drive sustainable industrial transformation for a thriving future

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1. Company Overview



thyssenkrupp
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thyssenkrupp nucera at a glance

Leading electrolysis technology

provider globally

2 strong business segments:

Green Hydrogen (gH₂)

Chlor Alkali (CA)

Reliable, innovative & future-oriented solutions

at industrial scale



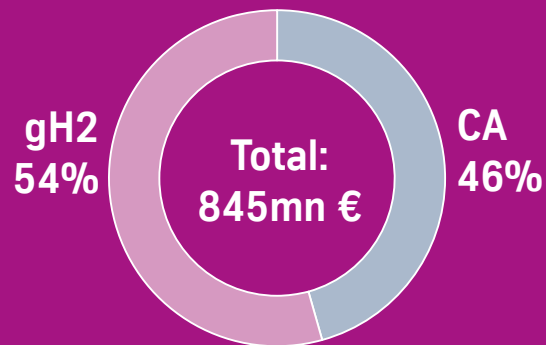
gH₂ projects with a total capacity of

~3.5 GW

under execution

Asset-light business model

with strong balance sheet to finance future growth



Sales in FY 2024/25



1,000+

employees worldwide in 10 locations

Supporting customers on their way to

climate neutrality

Our Green Hydrogen (gH₂) business

Alkaline Water Electrolysis (AWE) technology to produce green hydrogen at industrial scale based on proven track record in Chlor-Alkali electrolysis

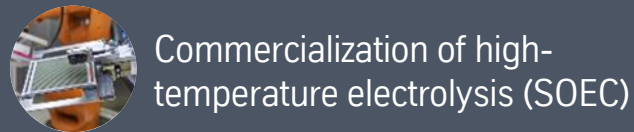
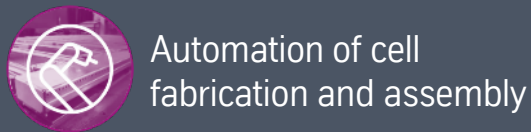
Product portfolio & roadmap



20 MW modules, designed as a cost-efficient standardized modular solution, scalable up to GW plant size

scalum®

- Quality and Longevity
- High performance
- Design certified
- Global service network



Business model



1. thyssenkrupp nucera has the ability to perform civil construction through its partners at the request of the client
2. Only for proprietary equipment.

Financials

mn €	FY 2022/23	FY 2023/24	FY 2024/25
Order intake	206	356	26
Order backlog	~900	706	259
Sales	328	524	459
EBIT		-76	-56



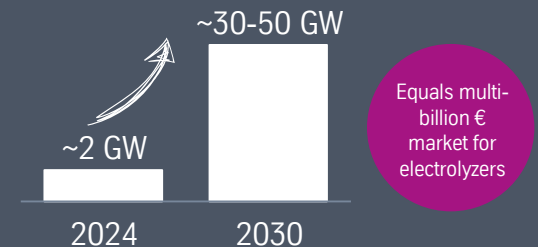
Strong profitable growth in the mid-term

Main applications



Market

Total global gH₂ installed capacity



Selected customers

~3.5 GW green hydrogen capacity under execution



Our Chlor-Alkali (CA) business

Innovative Chlor-Alkali Electrolysis (CA) and Hydrochloric Acid electrolysis solutions (HCl) for industrial progress

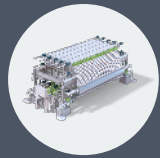
Market leader with ~50% market share

Product portfolio

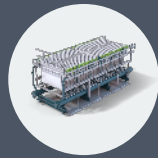
CA electrolysis



BM¹

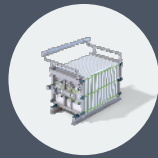


BiTAC²



NaCl ODC³

HCl electrolysis

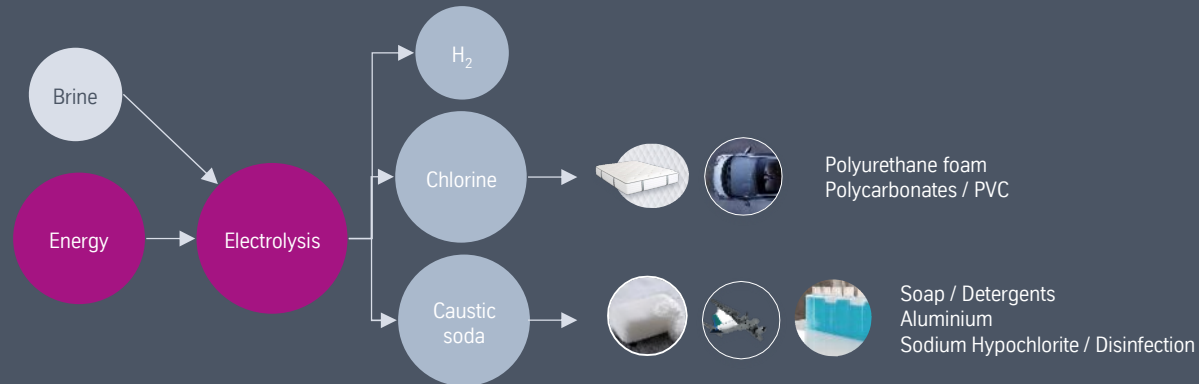


HCl Diaphragm



HCl ODC⁴

Process chain and select end products



1. Bipolar membrane electrolyzer; 2. BiTAC: Bipolar Tosoh and Chlorine Engineers; 3. ODC: Oxygen Depolarized Cathode; 4. Recycling HCl at low energy consumption

Financials

mn €	FY 2022/23	FY 2023/24	FY 2024/25
Order intake	408	279	322
Order backlog	~500	421	347
Sales	333	338	386
EBIT		62	58



Profitable business with modest growth

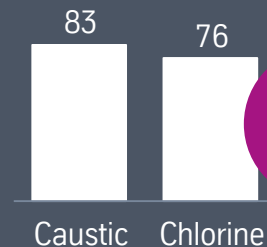
Service portfolio



- ✓ Asset management
- ✓ Spare parts supply & management
- ✓ Revamps
- ✓ Service center & fields services

Market

Expected production in 2025 (mn tons)



Market for electrolyzers & service >1bn€

Global demand growing in line with GDP

Selected customers

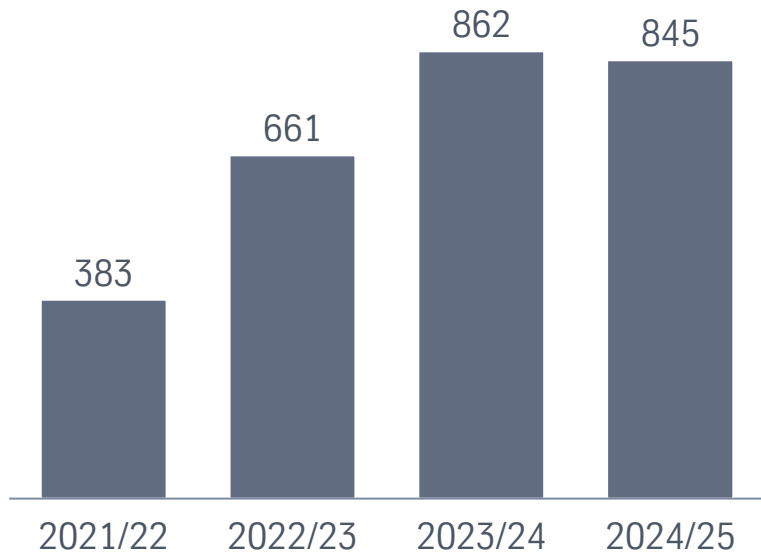
Over 600 projects, 240,000 cell elements, >10 GW of capacity installed globally



Our attractive financial profile

Sustained sales growth

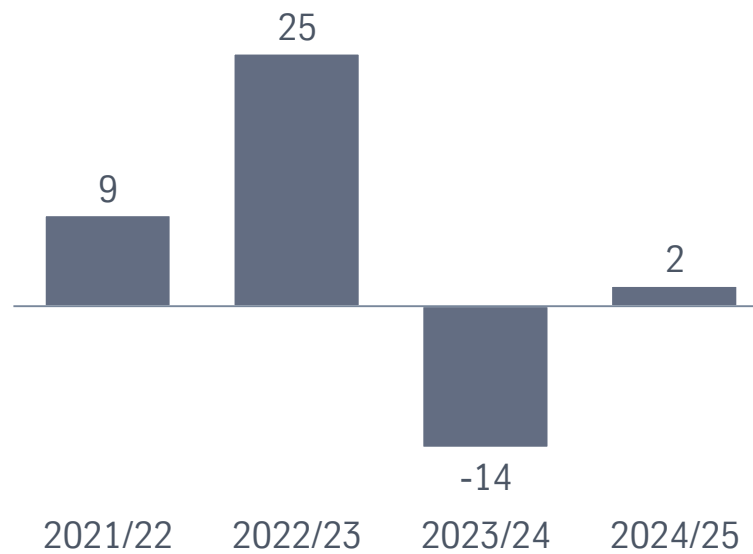
Robust sales development at a high level following years of rapid expansion



Total sales (mn €)

Resilient profitability

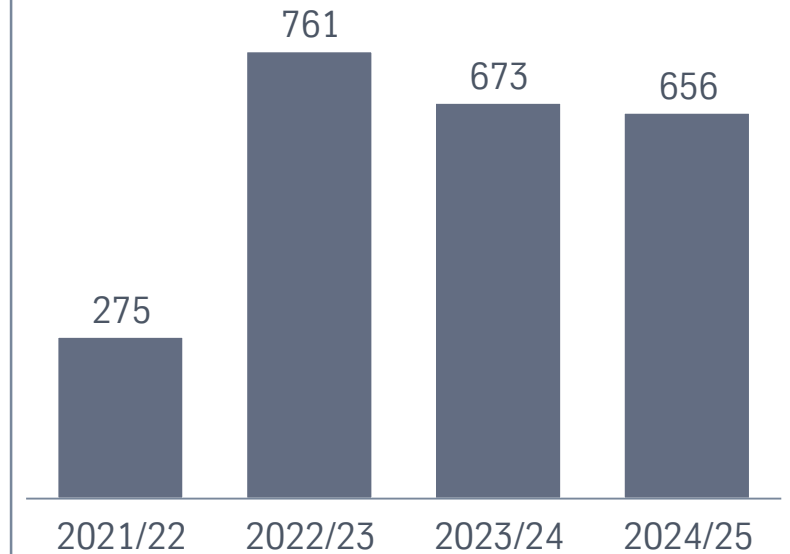
Historically consistently profitable operations on the back of Chlor-Alkali business; temporary EBIT loss due to gH₂ ramp-up



EBIT (mn €)

Strong balance sheet

Strong cash position further increased by IPO proceeds in 2023 – sufficient to withstand current headwinds and finance future growth



Net financial assets (mn €)

Our value proposition

-  Long-standing expertise in industrial scale electrolysis
-  Global organization with reputable and long-standing partners
-  Strong balance sheet to finance future growth and resilience
-  Full-fledged service offering along the entire plant lifecycle
-  Strong R&D focus to drive innovations
-  Best-in-class safety standards
-  Proven GW-scale supply chain already in operation



2026 priorities: taking action in an uncertain market environment



Commercial acceleration

Further strengthen customer relationships and partnerships in key regions

Accelerate the CA service expansion and unlocking gH₂ service growth potential



Technology leadership

Capture economies of standardization, modularization and scale & leverage efficiency and best-cost approaches

Rapidly complement gH₂ product portfolio with pressurized systems & continue AWE & CA product upgrades



Cost discipline

Challenge costs across the entire organization globally

Flexibilize and reduce cost structure

Leverage global gH₂ organization



Safeguard financial stability

Continue prudent cash management and protect cash position

Take advantage of the opportunities offered in the gH₂ sector without taking excessive risks

Strengthening business by flexibilization and cost discipline

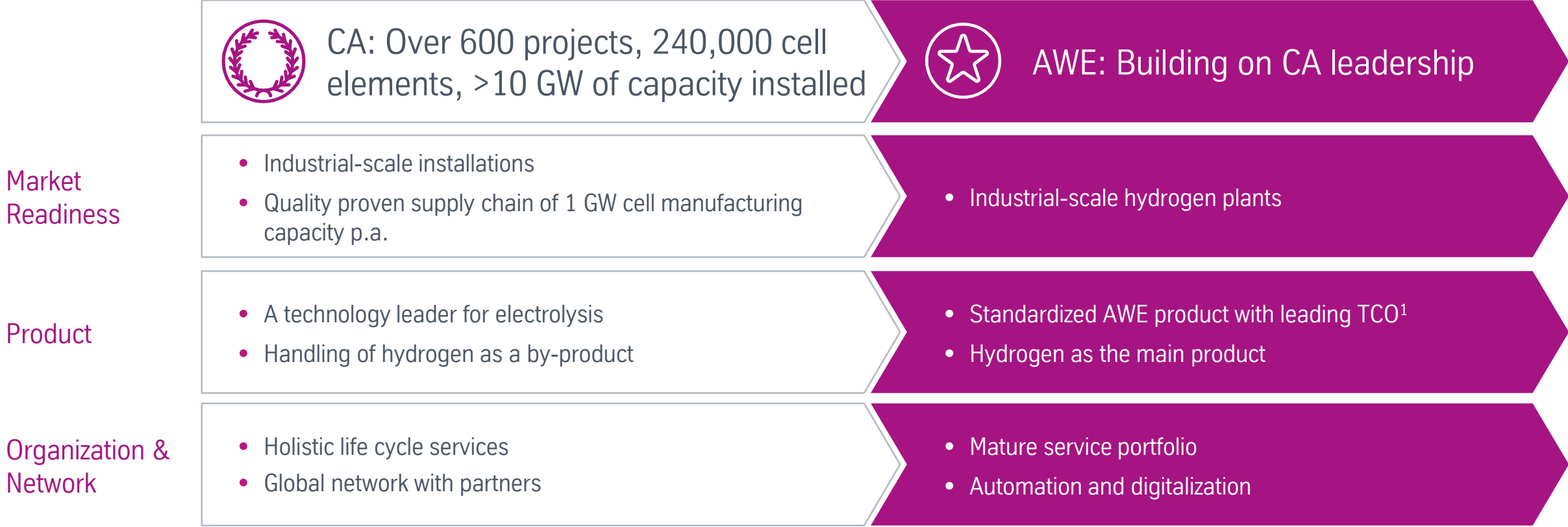
Enhancing leading competitive position and offering best-in-class LCOH

2. Business Segments



thyssenkrupp
nucera

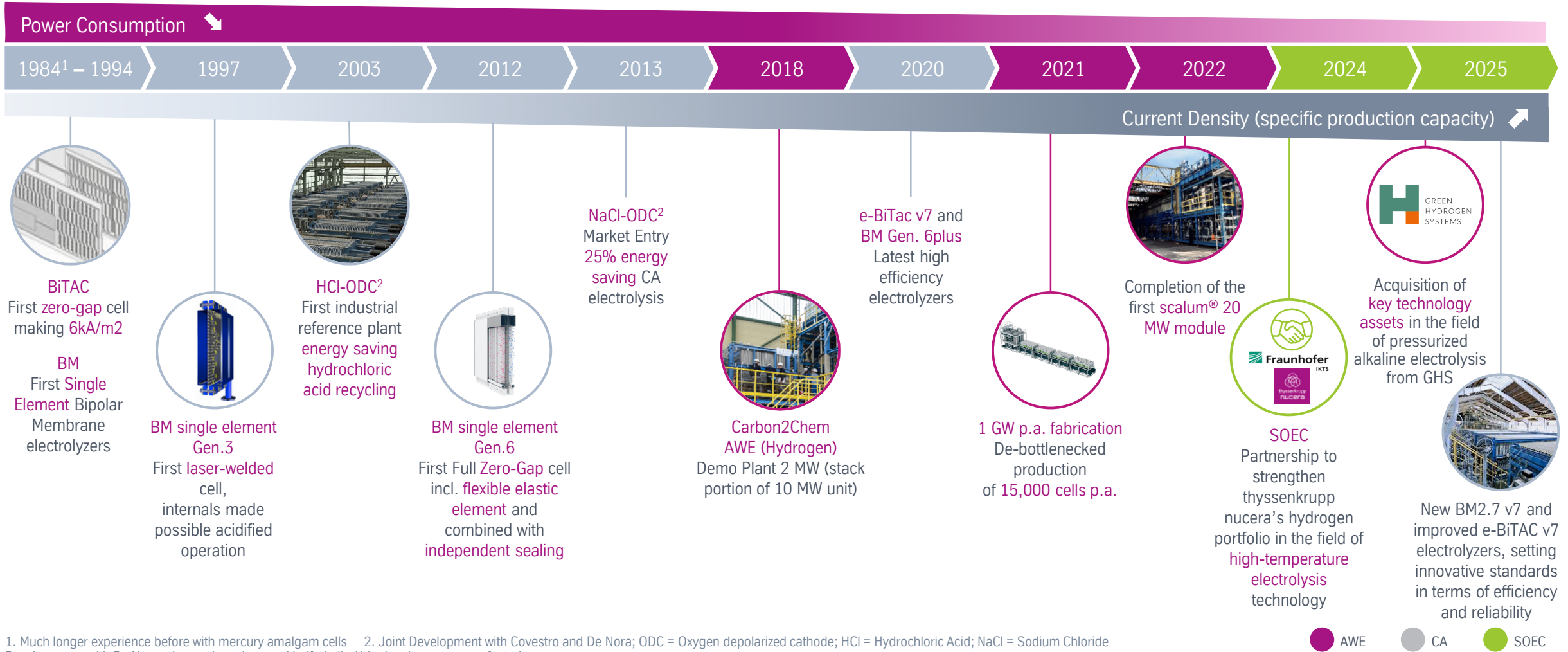
Our proven experience in CA business provides a strong technology basis for AWE scale-up



Key enabler of hydrogen production

1. Total cost of ownership

>30 years of leading innovation in modern industrial electrolysis



1. Much longer experience before with mercury amalgam cells 2. Joint Development with Covestro and De Nora; ODC = Oxygen depolarized cathode; HCl = Hydrochloric Acid; NaCl = Sodium Chloride Developments with De Nora advanced coatings and half-shells / bipolar elements manufacturing

Developing an industry leading electrolyzer cell design with De Nora

Contributions thyssenkrupp nucera

Design of cell, electrolyzer and balance of plants



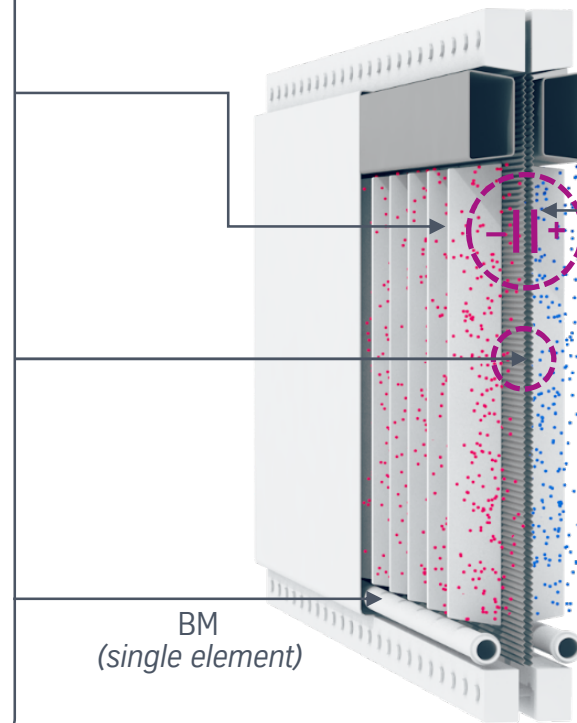
Selection of separator (membrane/diaphragm)



Other parts including:

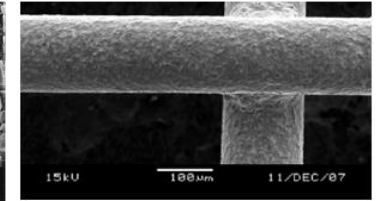
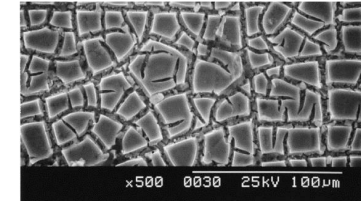
- Selection of corrosion resistant materials
- Current distribution & electrical contacts
- Gas-liquid fluids handling & distribution
- Sealing
- Adaptations for different operating conditions, procedures, concepts (e.g. with or without ODC)

thyssenkrupp nucera cell

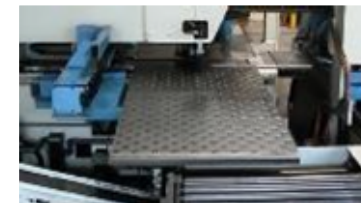


Contributions De Nora

Anode and cathode catalytic coatings, and GDEs



Manufacturing of half-shells



Holistic collaboration in cell design, electrochemical components and manufacturing process

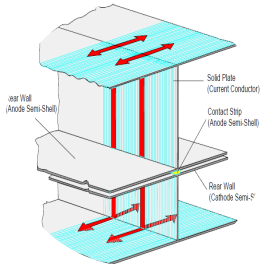
Leading design and manufacturing know-how crucial in developing the AWE cell

Hydraulic design



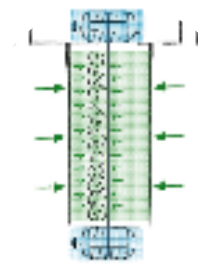
- Improved hydraulic and fluid dynamics
- Optimized feed of reactants to the catalytic centres for effective kinetic of electrochemical reactions
- Design mitigates local concentration gradient for best efficiency and longevity

Electrical design



- Electrical current uniform distribution to the electrodes
- Uniform distribution by continuous laser welding
- Design minimizes ohmic losses

Mechanical design

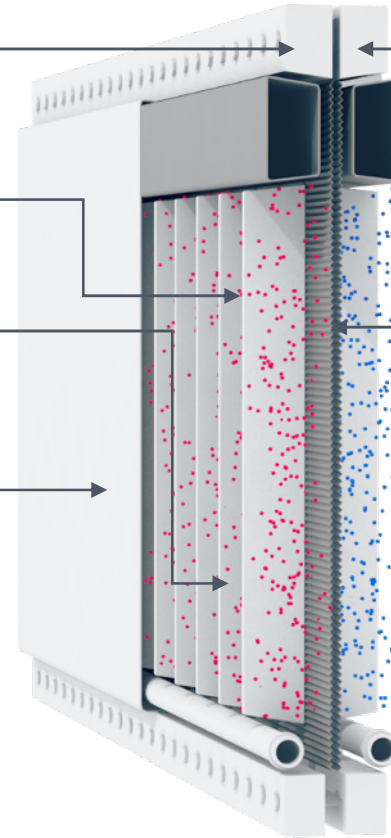


- 100% leak proof cell throughout service life ensuring to avoid emissions any time
- Strong flange and bolts forces compressing the gaskets for superior sealing
- Design improves safety and environmental protection

Zero gap



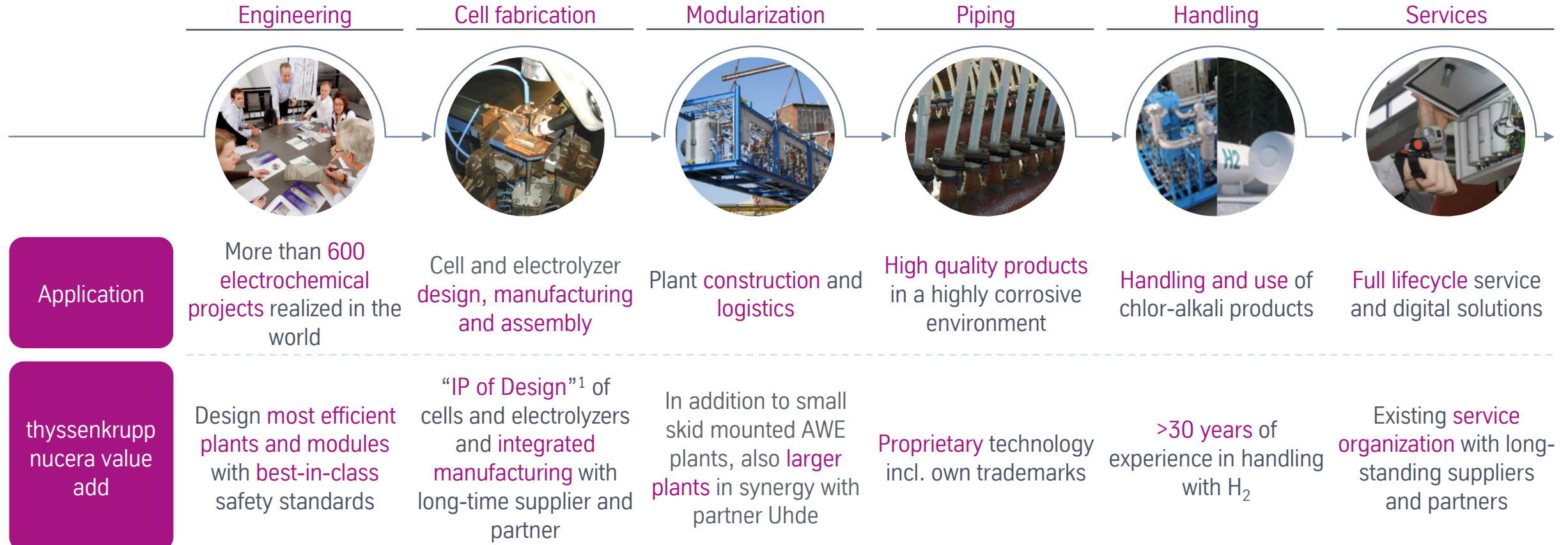
- Combination of expanded-metal current distributor with a woven mesh cathode enables a “zero gap” over the whole membrane area
- Elastic element with compression independent from sealing
- “Zero gap” improves separator life and performance



Know-how and technologies needed for implementing effectively high current density and high efficiency¹

1. Density and efficiency assessment based on Eurochlor data

We make a difference across every step of the industrial electrolysis value chain



thyssenkrupp nucera provides leading in-house experience along each step of the electrolysis value chain

1. The cell and electrolyzer shape and structure are designed for best utilization of key electrochemical components (anode and cathode coatings, separator), in terms of efficiency, products quality, durability/longevity, safety. By developing optimization of: Gas-liquid fluids handling, distribution, control of pressure fluctuations; uniform electrical current distribution and low ohmic drops; selection of corrosion-resistant materials; serviceability

2.1. Segment Green Hydrogen (gH₂)



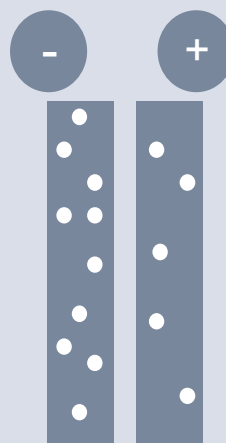
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NUCERA

Electrolysis connects the renewable energy sector with a wide range of industries and enables industry decarbonization

Renewable energy



Green hydrogen via electrolysis



Hydrogen markets






Green hydrogen economy drivers

Climate & environmental protection

Growing renewable energy sector at low cost

Appropriate legal frameworks

We focus on green hydrogen, an enabler of the net zero economy

		How technology addresses Net Zero goals ²	2050 supply mix ²
 <p>Grey hydrogen</p>	<ul style="list-style-type: none"> Coal Natural Gas Biomethane <p>» Reforming (Gasification) » CO₂ emitted</p>	<ul style="list-style-type: none"> ✗ Emits around 10kg of CO₂ per kg of hydrogen produced 	0%
 <p>Blue hydrogen</p>	<ul style="list-style-type: none"> Natural Gas Biomethane Biomass <p>» Reforming (Gasification) » CO₂ stored / reused</p>	<ul style="list-style-type: none"> ✓ Natural gas reformed to H₂ and CO / CO₂ in Autothermal Methane-Reformer (AMR) ✓ Remaining CO₂ is captured and stored (CCS)¹ 	20 – 40%
 <p>Green hydrogen</p>	<ul style="list-style-type: none"> Renewable energy Water <p>» Electrolysis » No CO₂ emitted</p>	<ul style="list-style-type: none"> ✓ Essentially zero emissions ✓ Creation of H₂ from renewable energy 	60 – 80%

1. Carbon capture and storage (CCS) 2. Source: Hydrogen Council in collaboration with McKinsey & Company, Hydrogen for Net Zero Report, November 2021

Refining, ammonia, and steel are the three main focus applications

H₂ use



Refining



Substitution of grey
H₂ feed

Ammonia



Substitution of grey H₂ and
green energy vector

Steel



Substitution of coke for
reduction of iron ore

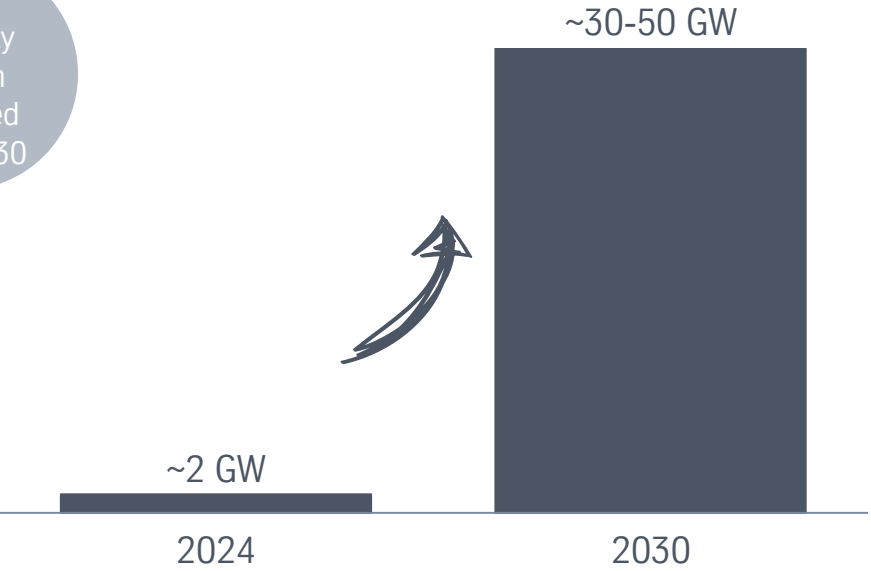
No alternative to green hydrogen in hard to abate sectors with exposure to carbon tax

Source: Hydrogen Council in collaboration with McKinsey & Company, Hydrogen Insights Report, February 2021.

High volatility and uncertainty prevailing in the gH₂ market, but the mid-term outlook is substantial

Installed gH₂ electrolysis capacity globally

>14x capacity growth expected until 2030



End markets

Refining Ammonia Steel Transport

Key factors for gH₂ market ramp-up

- 1 Awarded project volume (in operation, in construction, FID)
- 2 Offtake agreements
- 3 gH₂ cost competitiveness (LCOH gH₂ vs. low-carbon-hydrogen)
- 4 Regulation & funding schemes
- 5 Infrastructure deployment

LCOH = Levelized cost of hydrogen

Green hydrogen scale-up in Europe requires systematic market building instruments from politics

Value contribution

- Decarbonization of industry and transport by turning renewables into transportable and storable molecules
- Support resilience and local value chains by reducing the EU's dependence on fossil energy
- Electricity grid integration helps to integrate renewables, reduce grid congestion and system costs

Market building instruments

- Create bankable markets through demand-side instruments and a reliable infrastructure build-up
- Simplify and harmonize electrolyzer requirements to reduce cost and compliance complexity
- Support industrial scale-up with content requirements and continuous funding mechanisms

Industry initiatives/memberships

 Electrolysers
for Europe

 Hydrogen
Europe[®]

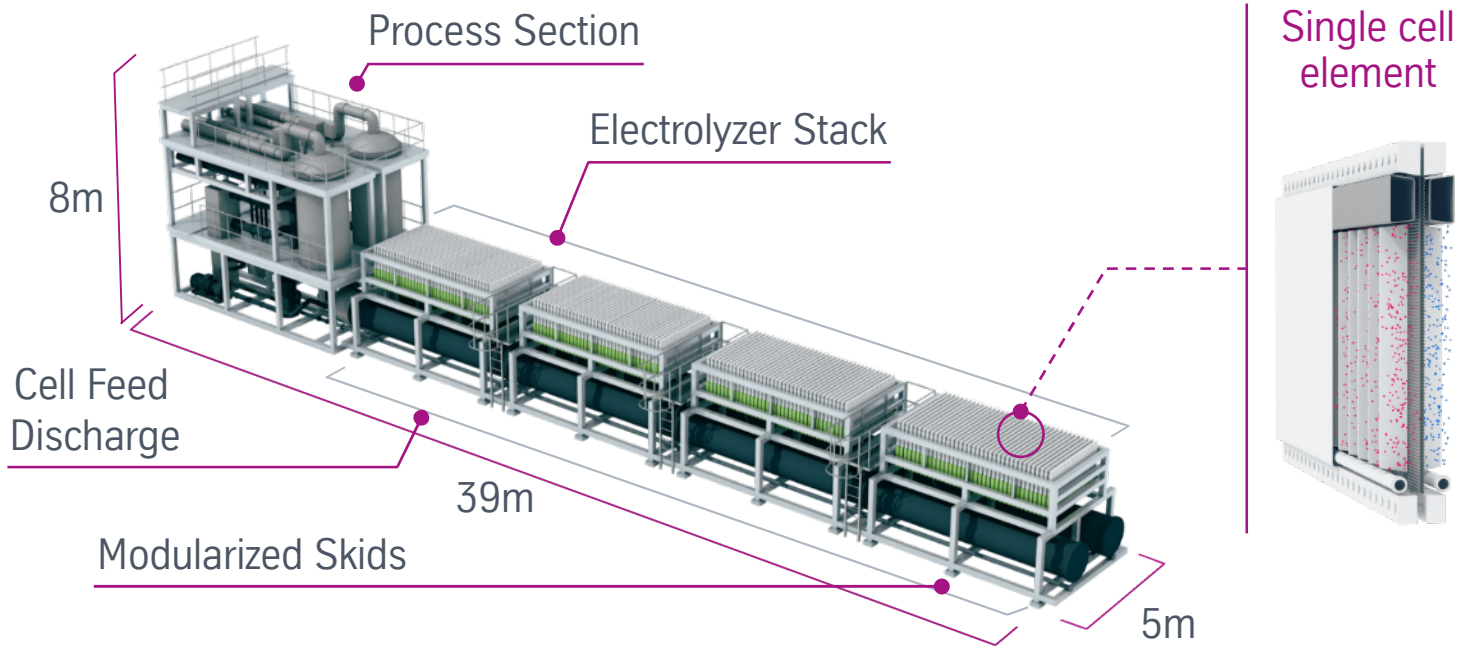
 Hydrogen
Council

 H₂ DWV
Deutscher Wasserstoff-Verband

 EUROPEAN
RESILIENCE
ALLIANCE
for Clean Hydrogen & Derivatives

Electrolysis technology is proven, industrial projects are executable, and FIDs are achievable – under the right regulatory, market, and infrastructure conditions the market will grow fast

scalum[®] | Our AWE technology for industrial-scale roll-out



A powerful unit with ~ 300 high-efficiency cells



Standardized modular solution with a system capacity of 20 MW



Can be easily interconnected and scaled up to gigawatt plant size



Ability to remove an individual single element from a stack of cells



Repairable at single-cell level without having to replace entire stacks

Quality & longevity

Proven cell design & high durability

Reliability

Global service network with partners

Dynamic operations

Wide operating range

Flexibility

Modular design enables scalability

AWE module enhancements

✓ First of its kind AWE technology based on 50+ years of experience in the CA business brought to the market in 2021

✓ Technology upgrades for 160 delivered modules based on five years of learnings from engineering, construction sites as well as in test facilities prior to upcoming commissioning

✓ Newly developed IP, additional sensors and adjusted plant design to further enhance reliability and safety of our modules

➔ Commission and operate green hydrogen plans reliably for 20 to 30 years while minimizing operational risk

➔ Top tier and LCOH-optimized service lifecycle management with maximized availability and reduced OPEX

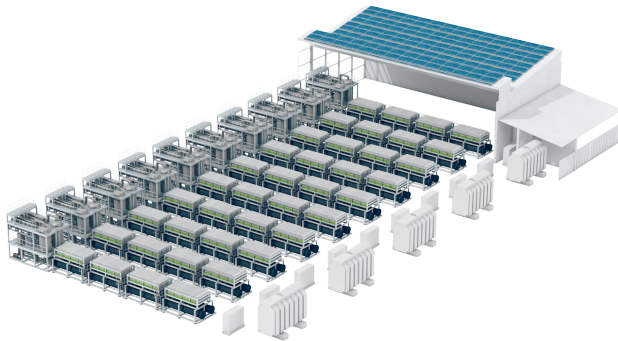


Next generation of green hydrogen products under development to meet evolving customer demands

Full scope plant solution

- Integrated and standardized **120 MW plug-and-play electrolyzer system**
- **Significant cost** per MW reduction targeted
- **Compression** of up to 35 bar
- Partial outdoor design

Illustrative example



Pressurized AWE systems

- **New pressurized AWE systems** based on successful modularized design concept
- **Prototype successfully started up** in Denmark

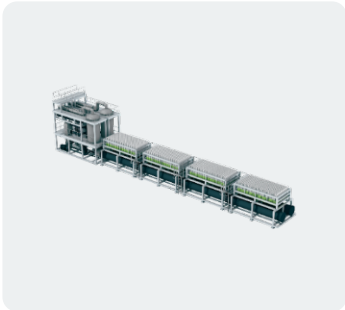
SOEC strategic review

- **Promising and efficient technology**, still with longer time to market
- Review of SOEC roadmap to **explore strategic options**

Key short-term priority: further improve Levelized Cost of Hydrogen based on reduced CAPEX and industry-leading OPEX

Illustrative scope for a hydrogen plant project

AWE modules
Procurement and
Manufacture



Supply of AWE modules: procurement of materials and equipment, fabrication of cells and modules

Balance of plant
Engineering and
Procurement



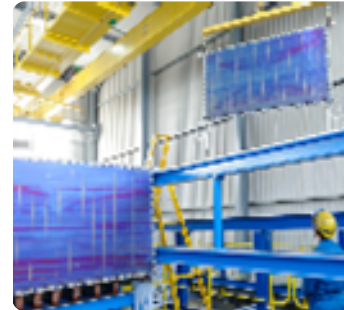
Engineering and procurement of balance of plant (BoP), e.g. transformers, rectifiers, purification, compression, utilities, etc.

Civil
construction



Civil structures and foundations at site

Erection
on site



Installation of AWE modules, BoP equipment, instrumentation and piping up to the battery limits at site

Commissioning



Functional and control system tests, cold commissioning up to Start-up of AWE modules and the hydrogen plant, including performance testing

Technology
service



After sales and services including revamps and refurbishment, full service, plant optimization, and de-bottlenecking

Description

Services will unlock long-term value beyond gH2 equipment sales

New Build



~3.5 GW of electrolyzers under execution create gH2 service sales potential of **>2bn €** over 25 years¹ based on long-term service agreements

Lifetime Service Offering



Training



Spare Parts



Digital Services



Refurbishment



Field Services



Predictive Maintenance



Value of our 360° Life Cycle Service Portfolio

- ✓ Top tier and LCOH-optimized service lifecycle management
- ✓ Electrolyzer operates at peak efficiency while minimizing operational risk
- ✓ Maximized availability and reduced OPEX

¹ Sales potential is based on reference from observations in the chlor-alkali business and on the already contracted gH2 projects. Future sales potential is subject to change depending on the completion of current and/or gain of further projects in the gH2 business.

Demonstrator and test stand of our AWE technology

Carbon2Chem

Continuous testing of innovative components and materials
in Duisburg, Germany

Electrolyzer capacity: up to 2 MW

1. 6 years of operation x 8600 hours per year x 65% utilization incl. shutdowns x 400Nm³/h C2C production rating x 0,089 Kg/Nm³

~3.5 GW of gH2 projects under execution



Final electrolyzer module installed at Stegra's gH2 plant in Boden, Sweden

Stegra (740 MW; Boden, Sweden)

- Installation of all 37 electrolyzer modules completed
- Moving into the next phases of pre-commissioning and commissioning

NEOM (2.2 GW; Neom, Saudi Arabia)

- Project continues to make progress
- Activities not impacted by recent events in the Middle East

Shell (200 MW; Rotterdam, Netherlands)

- Commissioning set to take place in 2026 and ramp-up of operations in 2027

New project wins demonstrate that gH2 market is visibly maturing

The logo for Moeve, featuring the word "moeve" in a blue, lowercase, sans-serif font.

300 MW contract signed with Moeve

thyssenkrupp nucera will supply electrolyzers with a total capacity of 300 MW for first phase of the “Andalusian Green Hydrogen Valley”

Plant’s green hydrogen will enable renewable fuels for road, maritime, and aviation customers

Annual production capacity of ~45,000 tons of green hydrogen, avoiding about 250,000 tonnes of CO2 annually

260 MW FEED study with Juno Joule in India

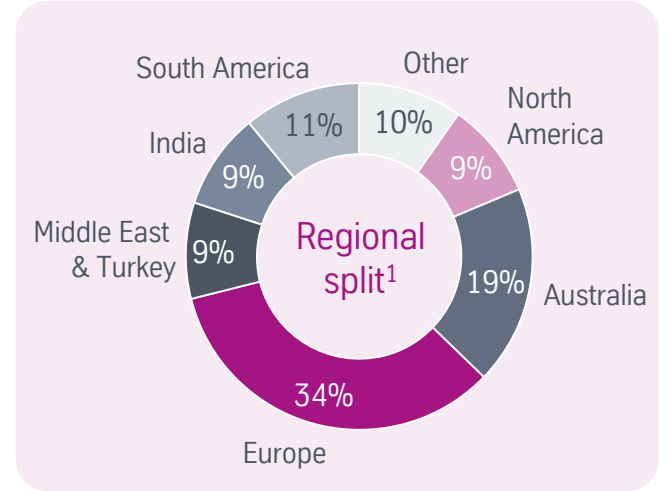
thyssenkrupp nucera has been awarded a Front-End Engineering and Design (FEED) study for a 260 MW green hydrogen project in India

Developing a concept for the seamless integration of Alkaline Water Electrolysis into the plant infrastructure; project will be designed to produce green ammonia

EPF contract with a final investment decision targeted in FY 2026/27

New projects underpin trust in our technology and underscore positive developments in the maturing gH2 market

Diversified green hydrogen pipeline provides future order upside



~1.6 GW

of FEED contracts under execution with near to mid-term conversion potential

-300 MW Moeve
+ 260 MW Juno Joule
vs. Feb '26

gH₂ project pipeline as of May 2026.

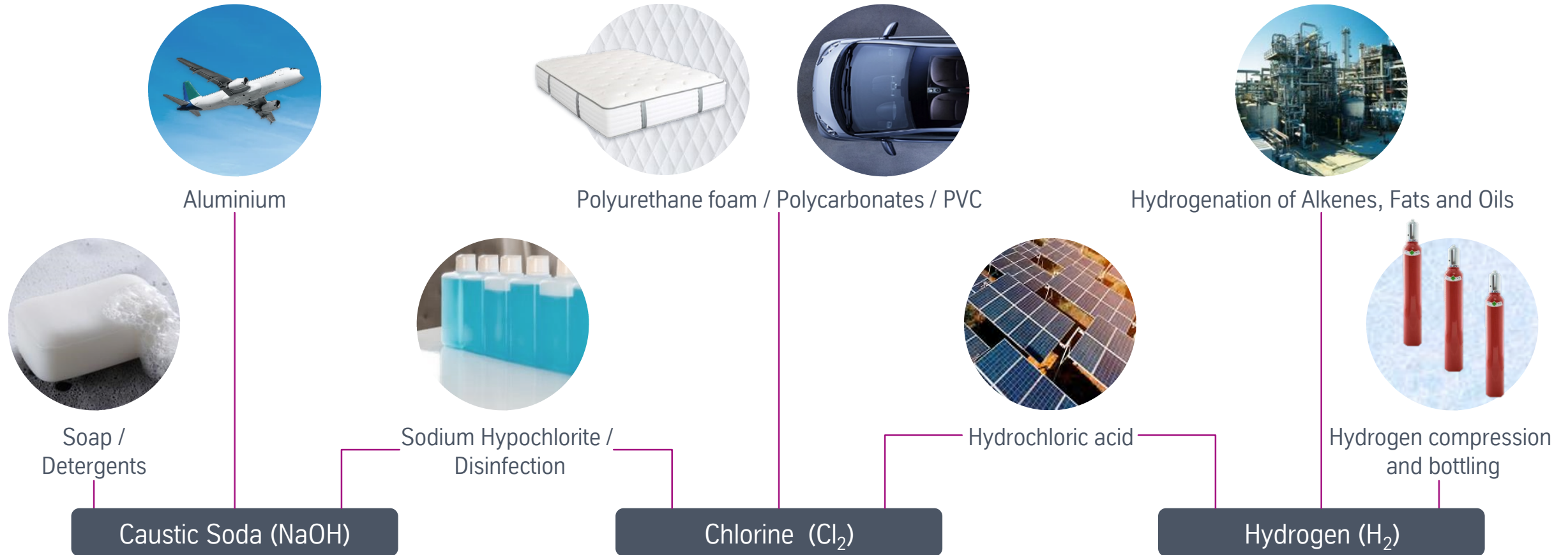
1. Substantial pipeline = Projects where we had first interactions with and that are being monitored closely; 2. Projects which already passed the pursue / non-pursue gate.

2.2. Segment Chlor-Alkali (CA)



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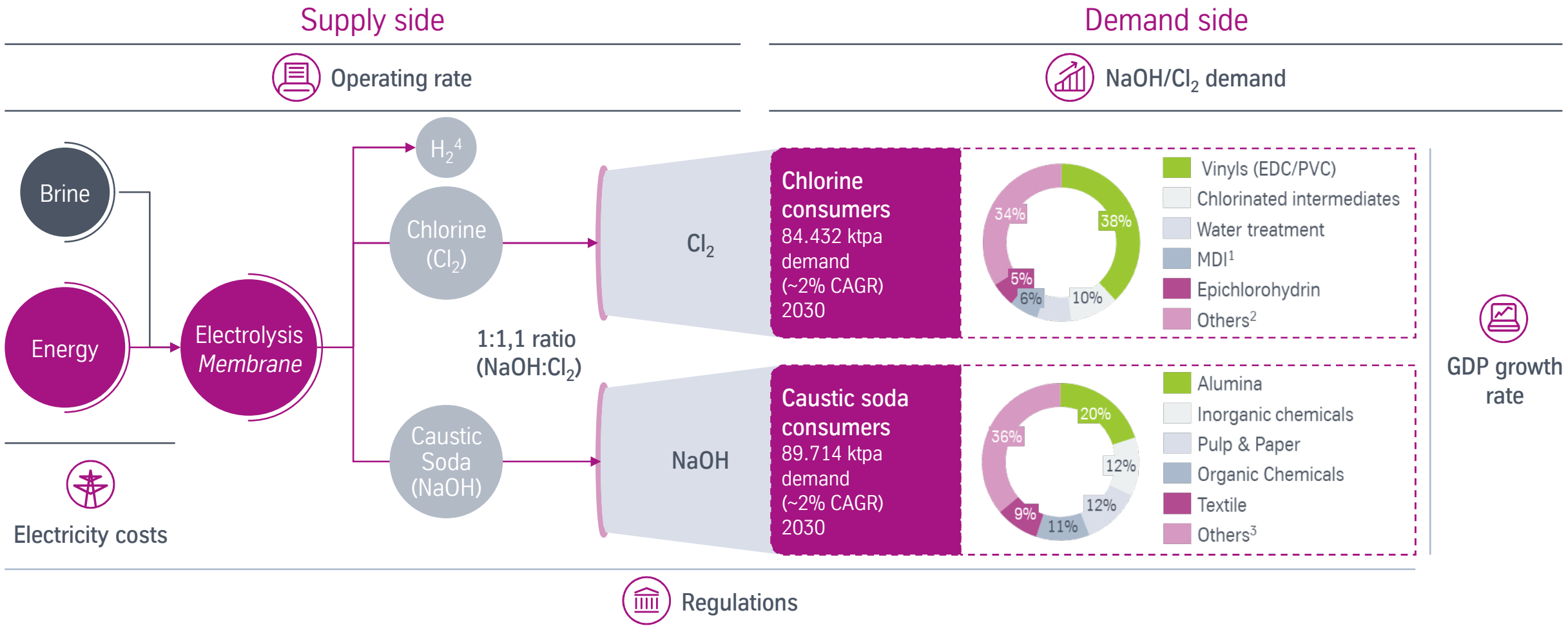
CA chemical products are essential for a large number of end products



Global demand for Chlorine and Caustic Soda grows in line with GDP enabling strong and stable growth for thyssenkrupp nucera

Illustrative examples, not exhaustive

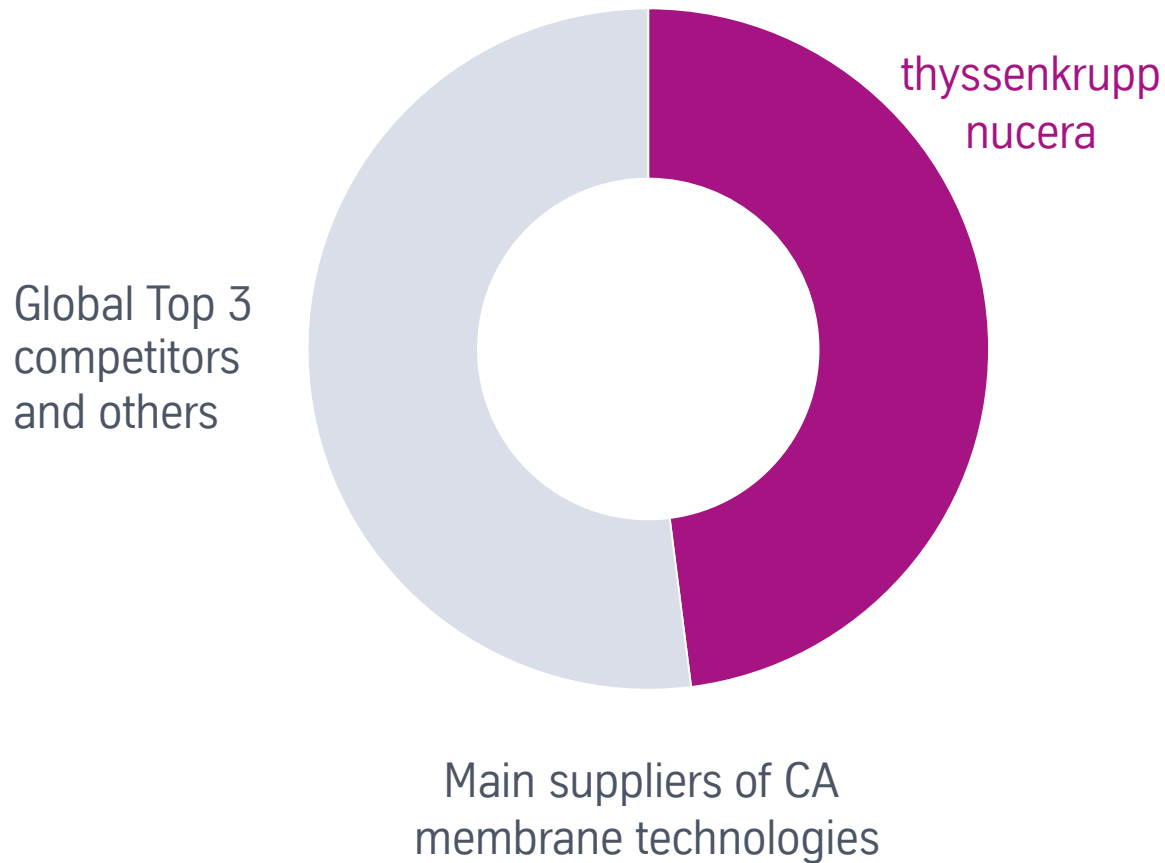
Chlor-Alkali market primarily driven by NaOH/Cl₂ demand, operating rates, GDP growth, regulations and electricity costs



1. Methylene Diphenyl Diisocyanate 2. Contains among others: Epichlorohydrin, Toluene Diisocyanate, Propylene Oxide, Inorganics, Polycarbonates and Pulp & Paper
 3. Contains among others: Soaps & Detergents, Water treatment, Epichlorohydrin and Propylene Oxide 4. Hydrogen is also a co-product but with marginal quantities not driving the CA production capacities

thyssenkrupp nucera is the global market leader in Chlor-Alkali membrane electrolysis

CA market installed capacity in operation (2023)¹



Accumulated orders up to 2024²

43.7 million t/year Cl₂
from CA

2 million t/year Cl₂
from HCl-ODC³

7.0 GW eq. H₂ produced
from CA⁴

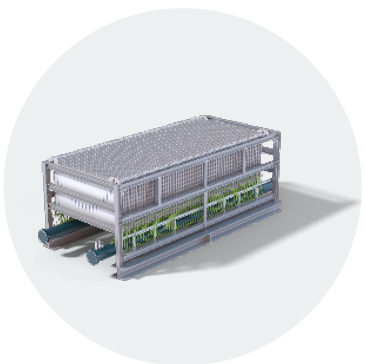
1. Company estimate 2. Company information as of September 2024, time period from 1977 to 2024 H₂ produced from CA also from AWE electrolyzers 3. HCl-ODC = Hydro-chloric acid – Oxygen-Depolarised Cathode 4. 7.0 GW installed power to get the same amount of

Innovative CA and HCl solutions for industrial progress

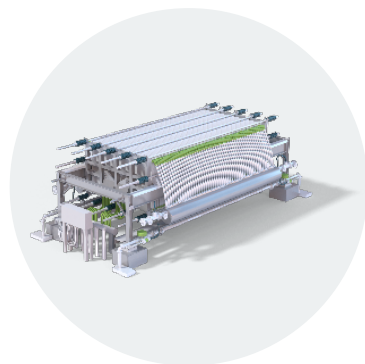
Product portfolio

Chlor-Alkali (CA) Electrolysis

Local production of Chlorine (Cl_2),
Caustic Soda (NaOH) and Hydrogen (H_2)



BM¹



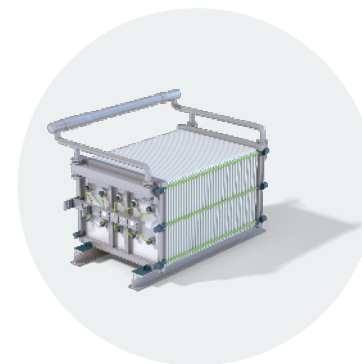
BiTAC²



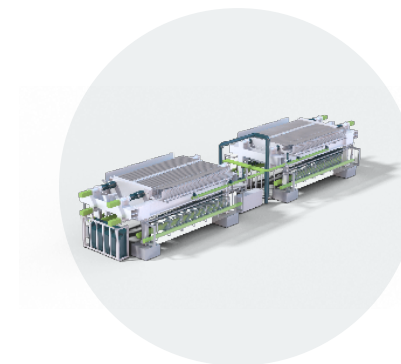
NaCl ODC³

Hydrochloric Acid (HCl) Electrolysis

Recycling of HCl into Chlorine (Cl_2)
and Hydrogen (H_2)



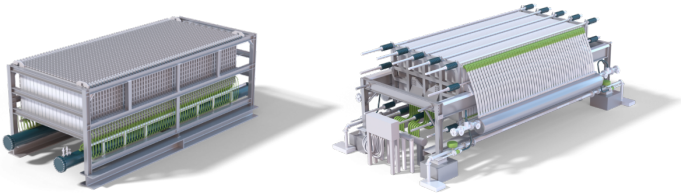
HCl Diaphragm



HCl ODC⁴

1. Bipolar membrane electrolyzer; 2. BiTAC: Bipolar Tosoh and Chlorine Engineers; 3. ODC: Oxygen Depolarized Cathode; 4. Recycling HCl at low energy consumption

State-of-the-art electrolysis solutions with 60 years of experience



Legacy of Leading Technology

- **System integration knowhow** based on reliable, durable and safe technology
- **Industry leading track record** of delivering over 600 plants worldwide
- **Global service network** as foundation of long-standing client relationships

Recent Innovations

- **New BM and BiTAC generations** contribute to more climate-friendly CA plants and offer higher performance thanks to an improved energy efficiency with easier maintenance and simpler installation
- **360° Life Cycle Service Portfolio** for Chlor-Alkali plants launched

Technology Approach

- **Continuous improvement** to ensure cost competitiveness and technology leadership
- **Short innovation cycles** with consistent focus on quality and safety
- **Expand services** to ensure long-term performance of CA plants
- **New tool & design solutions** reduce assembly and service downtimes
- **Expand offering** for new installations for customers preferring one-stop-shop solutions

CA business underscoring continued strength

Good orderbook momentum & sales at all-time high

Order intake +15% yoy; service business with 60% service sales share in FY

Project execution well on track

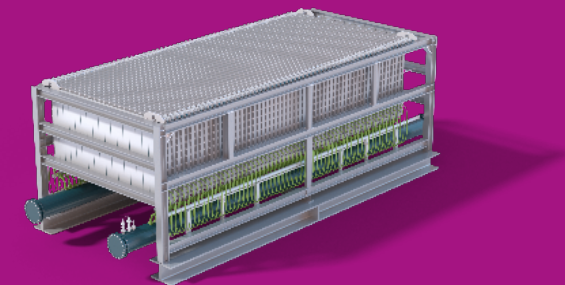
100% of key project element shipments for OxyChem completed

New and improved BM and BiTAC generations

Worldwide lowest power consumption

Digitalization enhances customer experience

New 360° Lifecycle Service Portfolio launched



Customer from the Middle East selects thyssenkrupp nucera's BM technology for **large-scale chlor-alkali plant**

Record order intake in **high double digit million-euro range** booked in Q2 2025/26

Growing, profitable and cash-generating business, providing stability and resilience for the Group

Our key Chlor-Alkali projects



Globally leading technologies for chlorine production

BM single element

Vestolit Marl/Germany

Capacity per year: 236kt NaOH; 210kt Cl₂

Installed base: 60 MW

BiTAC filter press

Ningxia Risheng/China

Capacity per year: 320kt NaOH; 298kt Cl₂

Installed base: 81 MW

Leading energy saving technologies for chlorine production & recovery



HCl-ODC (Cl₂ recovery)

Yantai Juli/China

Capacity per year: 100kt Cl₂

Installed base: 15 MW



NaCl-ODC

Covestro Krefeld-Uerdingen/Germany

Capacity per year: 20kt Cl₂

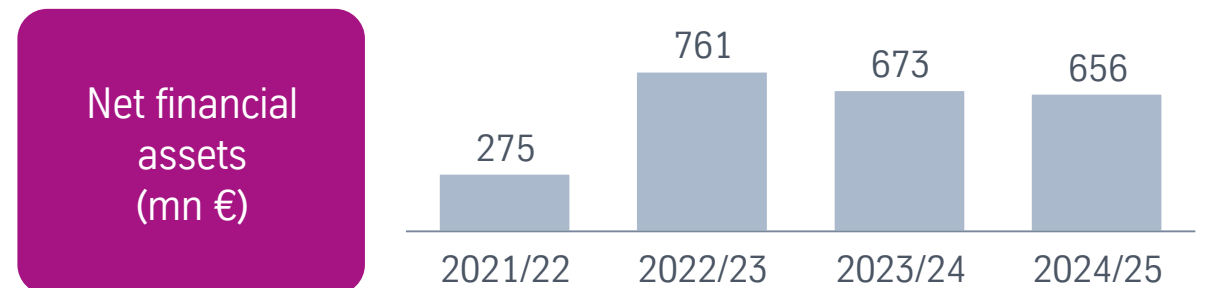
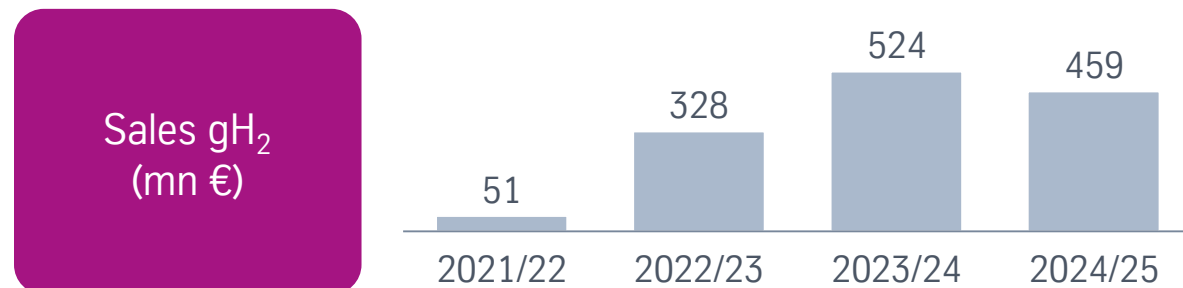
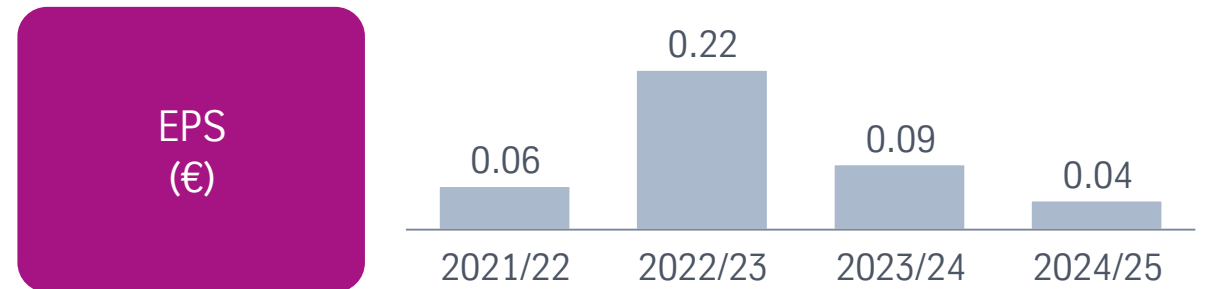
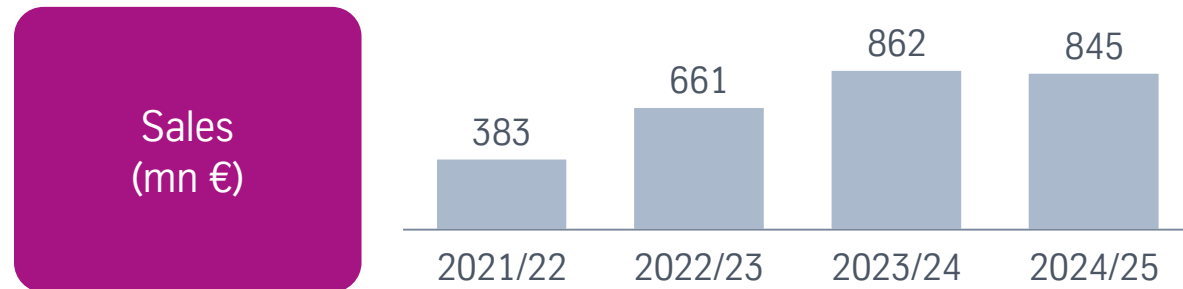
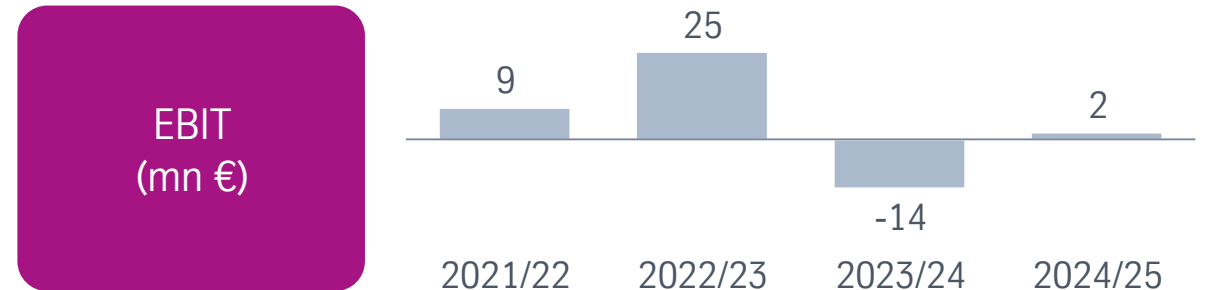
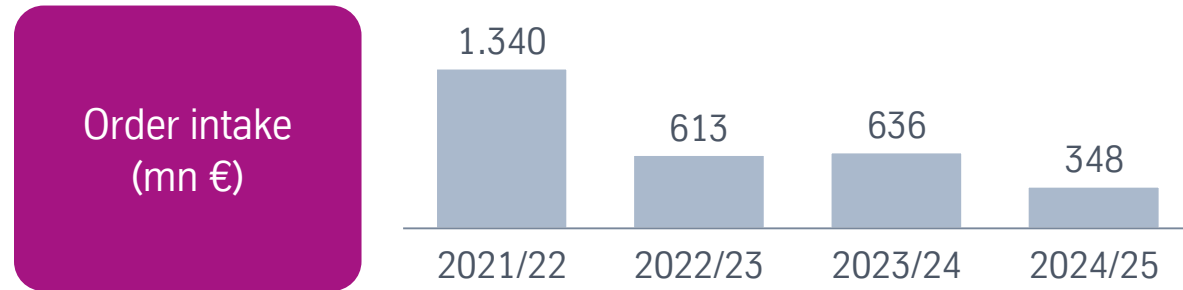
Installed base: 5 MW

3. Financials



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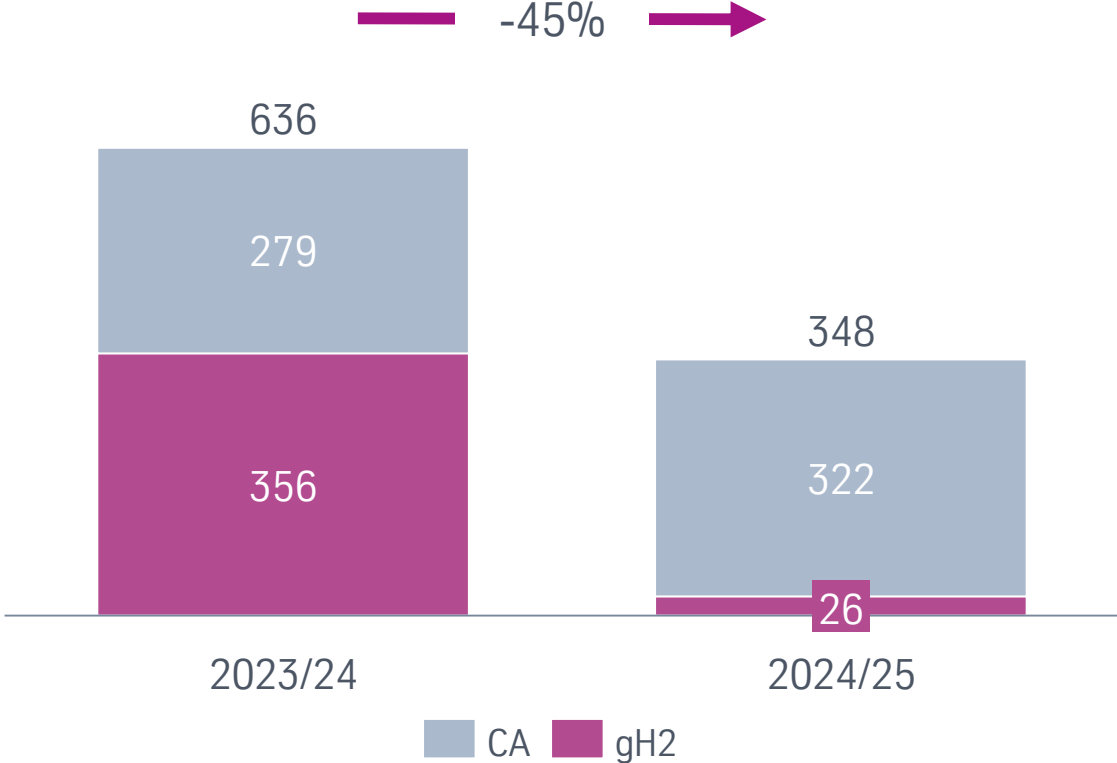
Historic financial performance



Order intake impacted by delayed gH₂ market ramp-up

Order intake (mn €)

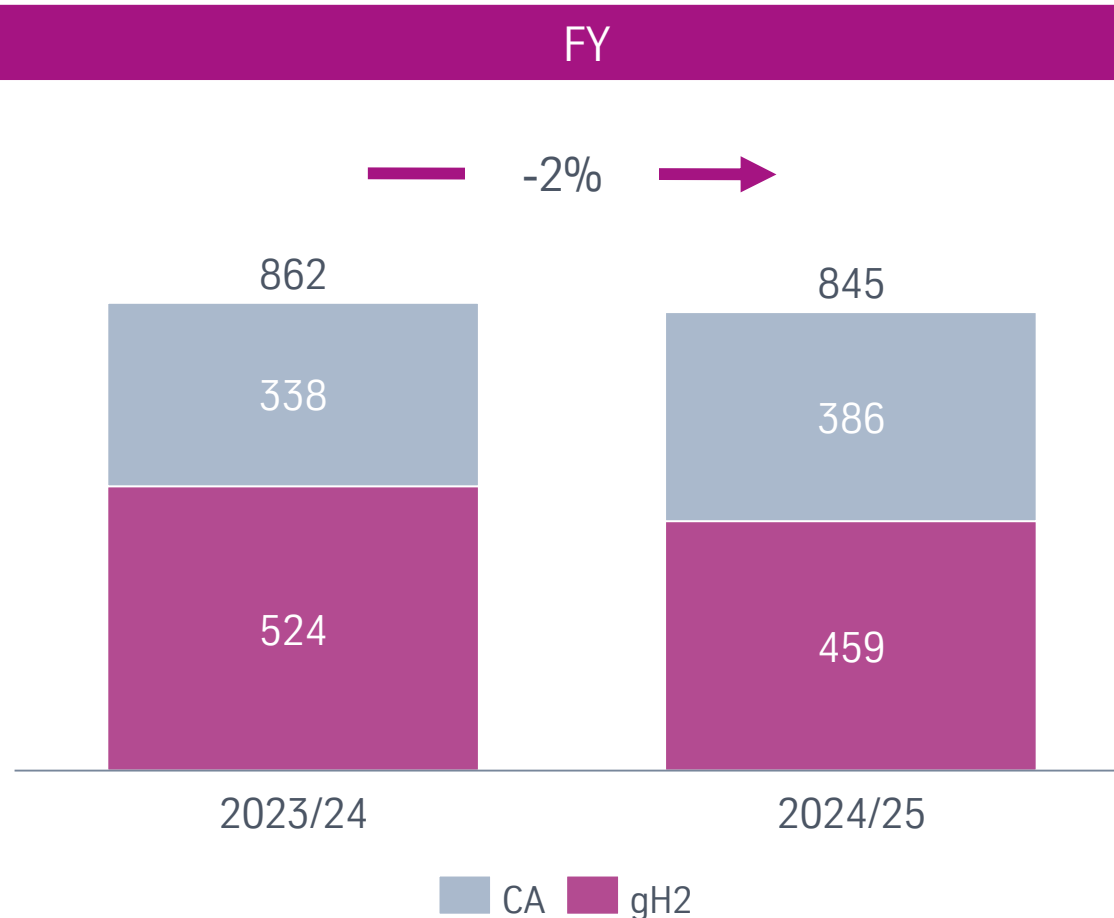
FY



- Increase in CA orders (+15% yoy) thanks to strong service business
- gH₂ business impacted by project delays and cancellations as well as high comparison base (PY incl. >300mn € from Stegra)
- Order backlog on group level of 606mn € (30 Sept 2025)

Sales characterized by high degree of completion of order backlog

Sales (mn €)

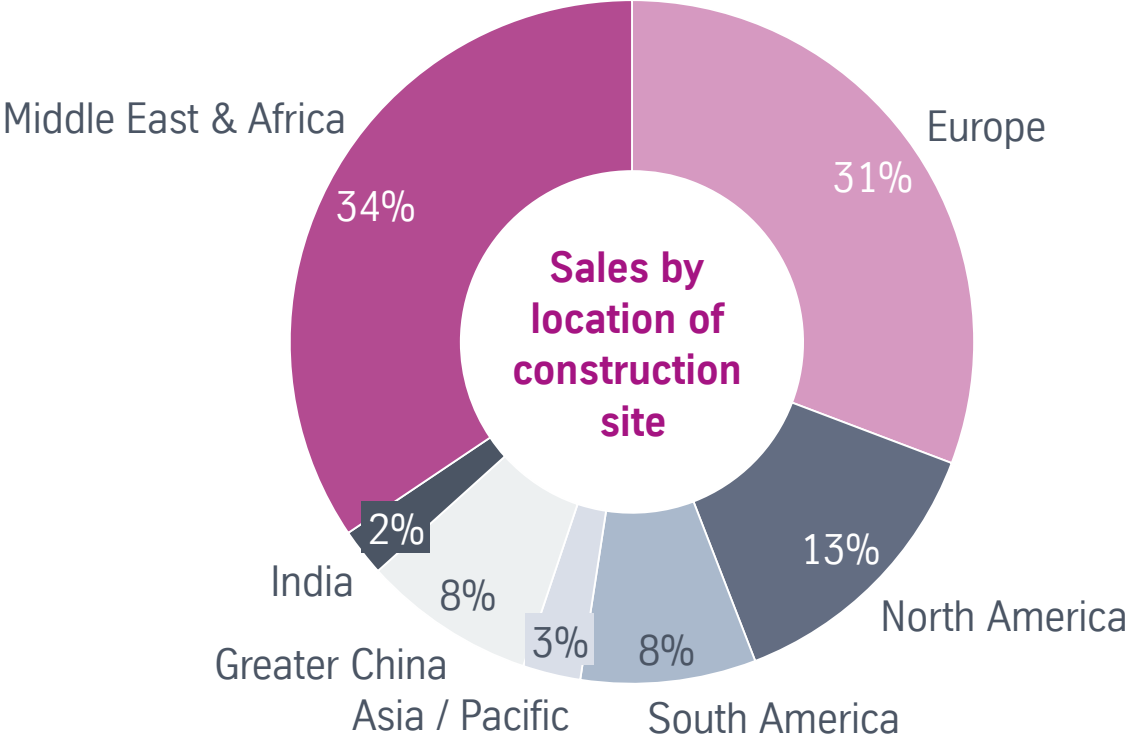


- Sales development reflecting high percentage of completion of existing gH2 and CA projects
- Record-high CA sales (+14% yoy) driven by higher service business
- gH2 (-12% yoy) due to declining NEOM sales; Stegra with significant sales contribution

Sales largely driven by projects in the Middle East & Europe

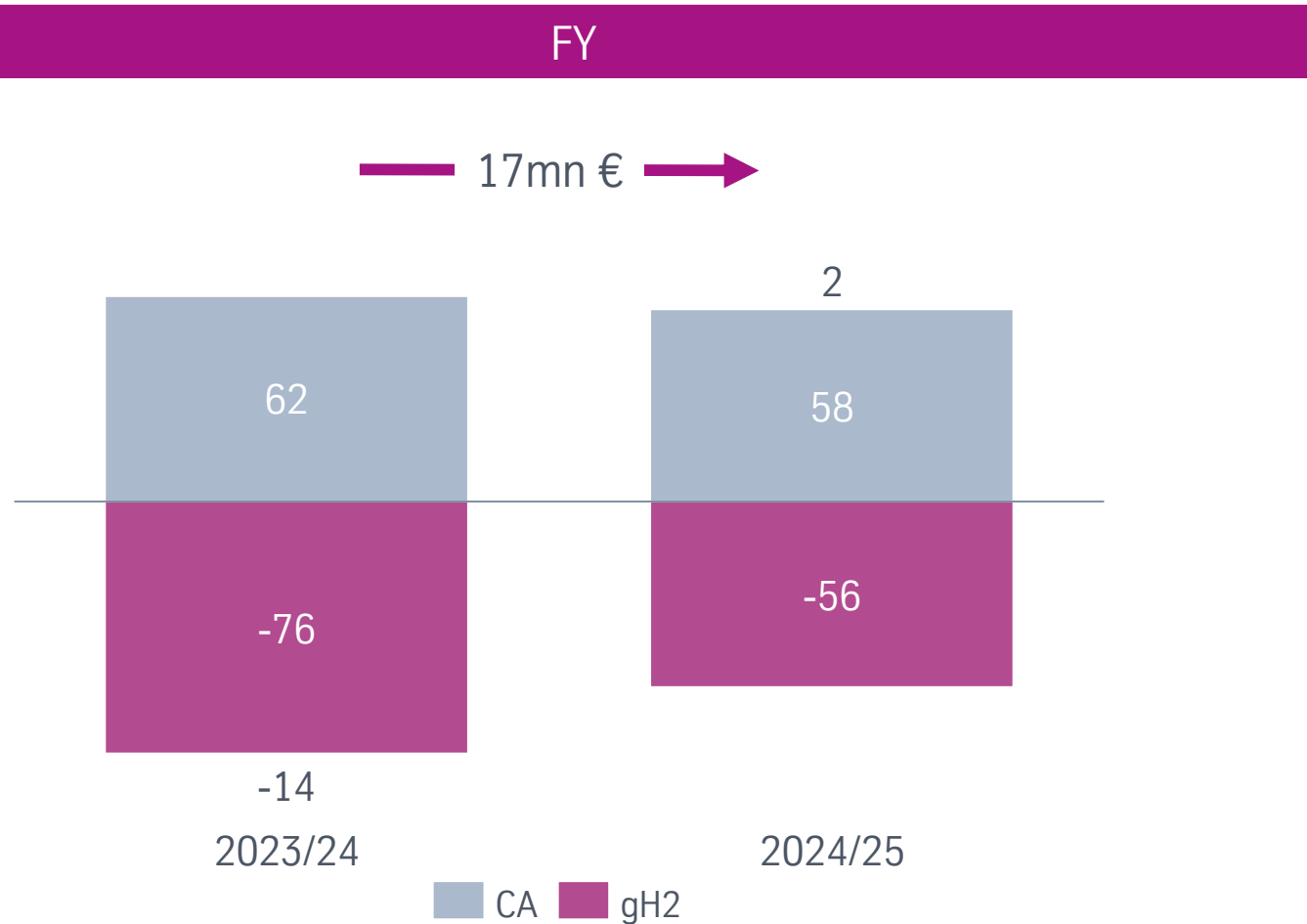
Sales split (mn €)

FY 2024/25



Significant EBIT increase driven by gH₂ gross margin improvement

EBIT (mn €)



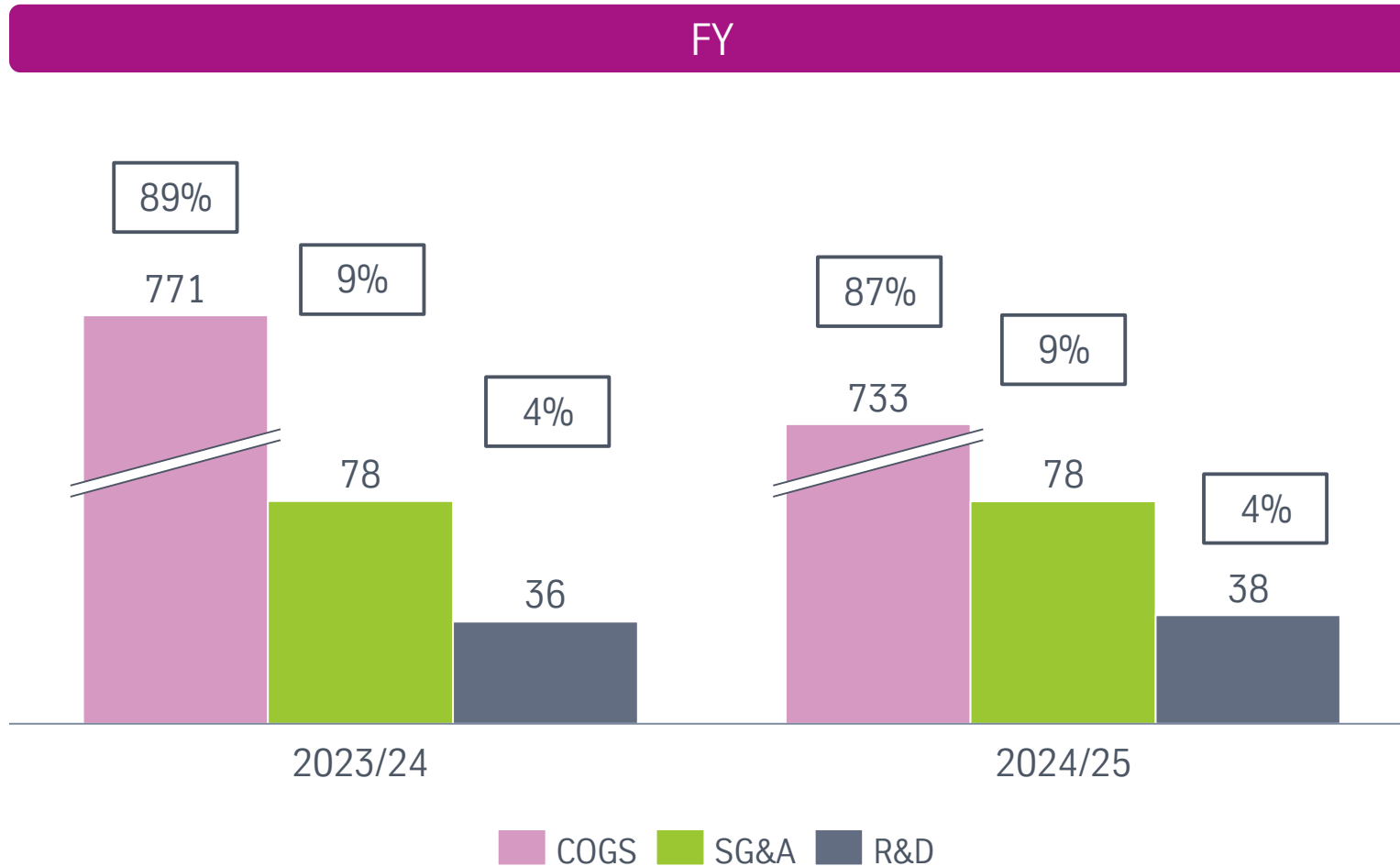
- Gross margin increased by +3%P. to 13% of sales
- gH₂ (+20mn € yoy) due to improved project mix and cost containment despite SOEC start-up costs
- CA (-3mn € yoy) impacted by higher other Cost of Sales in CY & positive one-time effects in PY

Improved project mix and strict cost discipline

Operating costs (mn €)

% of sales

FY



COGS

- Improvement in % of sales driven by improved project mix in gH₂ segment

SG&A

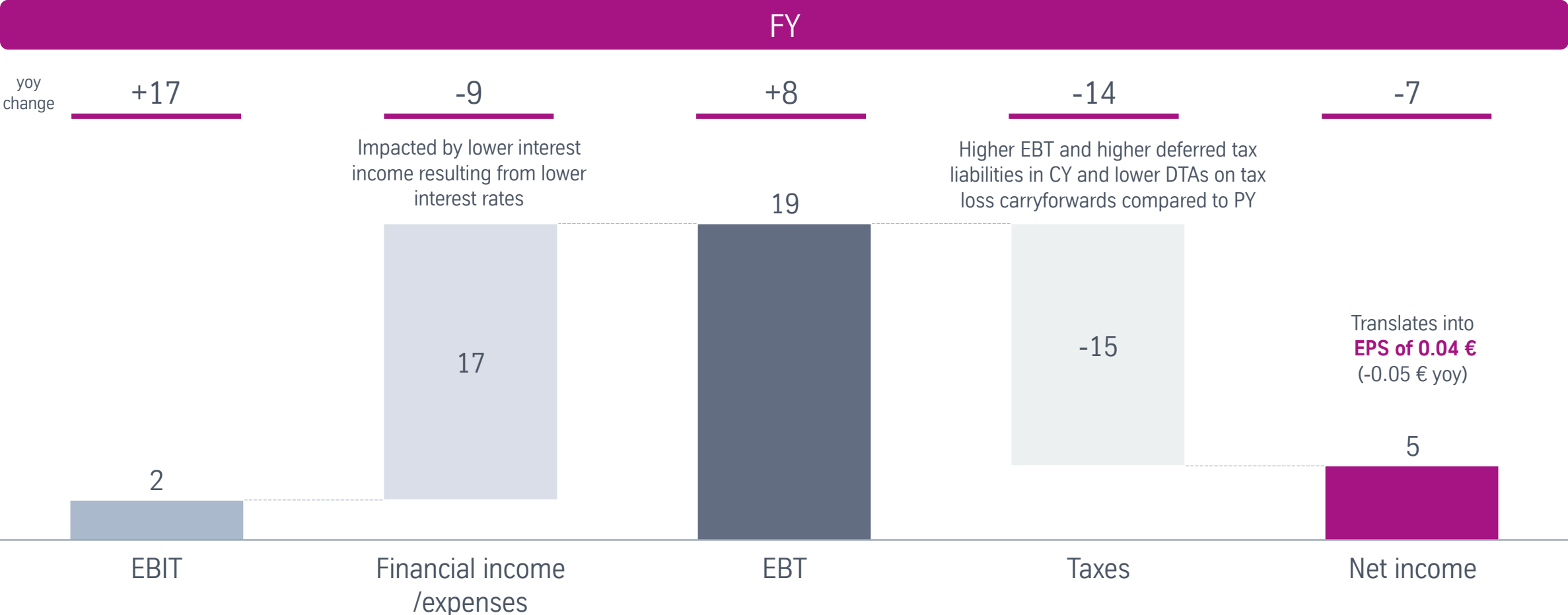
- Stable SG&A in % of sales
- Cost discipline is proving effective

R&D

- R&D efforts increased but have partially been capitalized
- Continued focus on product development, mainly for AWE and SOEC technology

Positive net income and EPS despite higher tax expenses

EBIT to Net Income (mn €)



Significant FCF improvement despite higher investments

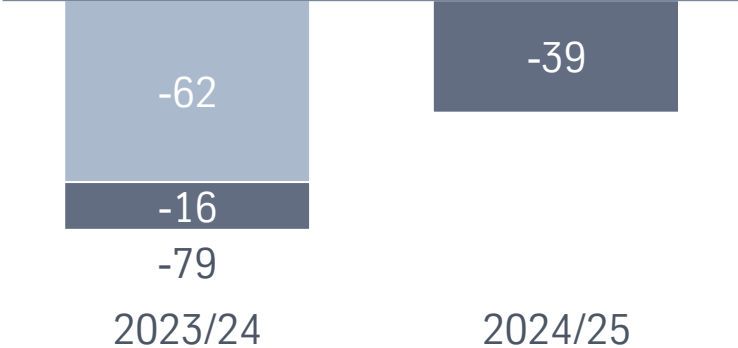
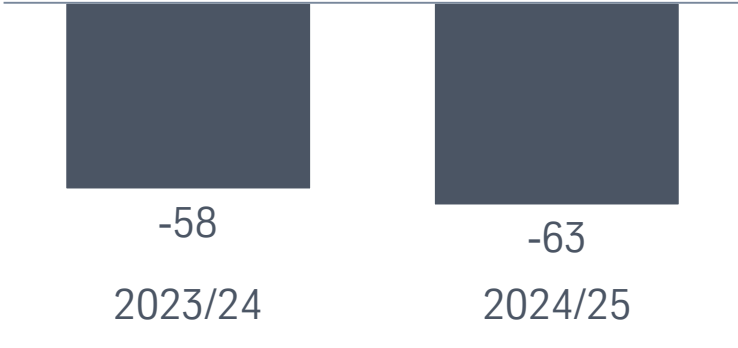
Cash Flow (mn €)

Change in NWC¹

— -5mn € →

Free Cash Flow

— +89mn € →



■ Operating CF ■ Investing CF

Change in NWC¹

- Positive contribution from decline in contract assets and reduction in trade receivables offset by decrease in contractual liabilities and trade payables due to a lower order backlog compared to PY

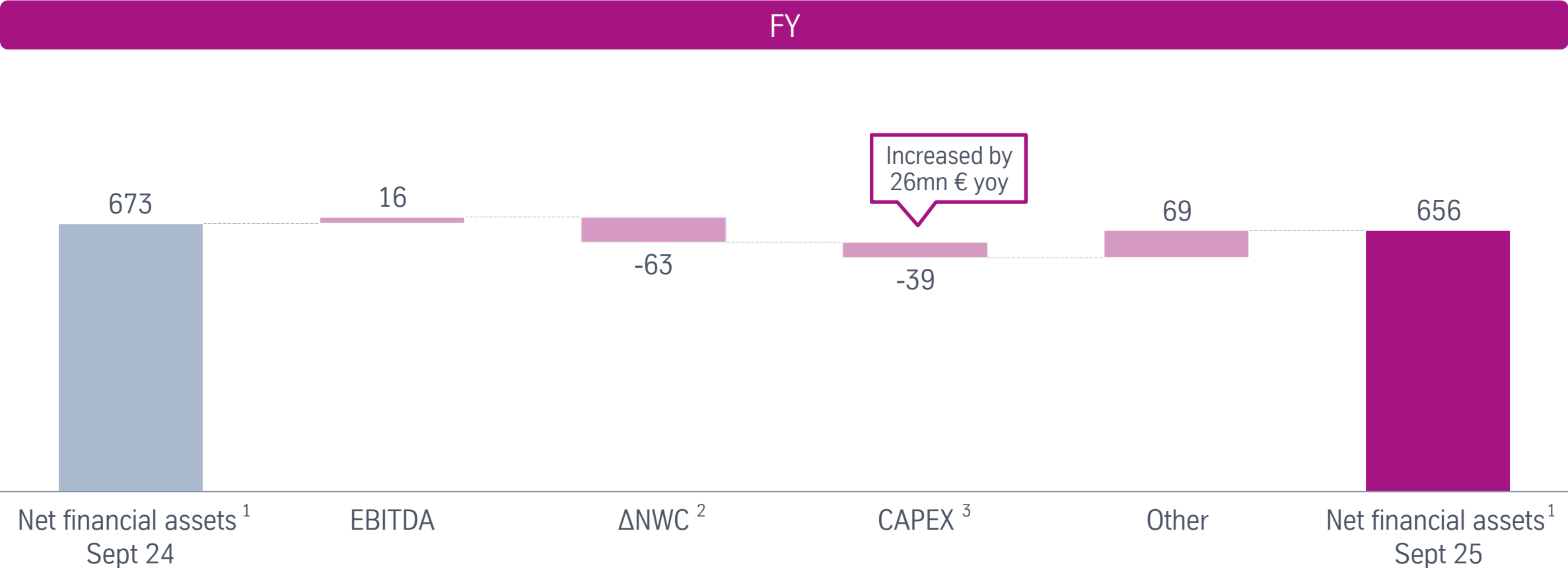
Free Cash Flow

- Operating CF (+112mn € yoy): Significant improvement driven largely by project cash flows
- Investing CF (-23mn € yoy): Higher cash outflow due to increased investments, mainly related to intangible assets (e.g. R&D) and technology acquisitions

1. As per Cash Flow Statement and defined as: Changes in assets and liabilities, inventories, trade accounts receivable, contract assets, trade accounts payable, contract liabilities.

Net financial assets remain on a high level, providing sufficient headroom to withstand current market challenges

Net financial assets development (mn €)



1. Net financial assets are calculated as balance of recognized cash, cash equivalents and time deposits, as well as short-term debt instruments and non-current and current financial liabilities. 2. As per Cash Flow Statement and defined as: Changes in assets and liabilities, inventories, trade accounts receivable, contract assets, trade accounts payable, contract liabilities. 3. As per Cash Flow Statement, excluding non-cash investments.

Adjusted outlook for FY 2025/26

thyssenkrupp nucera Group

Order intake

550 to 850mn €

FY 2024/25: 348mn €

Sales

450 to 550mn €

FY 2024/25: 845mn €

EBIT

-80 to -30mn €

FY 2024/25: 2mn €

Note: Outlook adjustments communicated per ad-hoc releases on March 17 and 18, 2026.

thyssenkrupp nucera segments

gH₂

Sales 120 to 170mn €

FY 2024/25: 459mn €

EBIT -125 to -90mn €

FY 2024/25: -56mn €

CA

Sales 320 to 400mn €

FY 2024/25: 386mn €

EBIT 45 to 65mn €

FY 2024/25: 58mn €

4. ESG Program, Ratings and Targets



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Commitment to Sustainable Development Goals (SDGs)

A Strategy contributing to SDGs...



Affordable & clean energy

thyssenkrupp nucera's mission is to advance the widespread adoption of green hydrogen, the only zero carbon fuel



Decent work & economic growth

Aspiration is to be the employer of choice, generating high-skilled, high quality employment and training opportunities



Industry, innovation & infrastructure

Through engineering know-how and design of hydrogen production facilities, thyssenkrupp nucera is helping to decarbonize industrial processes



Sustainable cities and communities

With its electrolyzers, thyssenkrupp nucera is helping to build the future sustainable cities, such as Neom in Saudi-Arabia



Partnerships for the goals

Thyssenkrupp nucera has positioned itself at the center of global coalitions, such as the Hydrogen Council and H2Global, to scale hydrogen



... underpinned by robust sustainability commitments

1 Commitment to calculate and report greenhouse gas emissions

2 Commitment to employee health & safety

3 Commitment to responsible procurement practices

4 Commitment to strong governance standards, including diversity, transparency and accountability

thyssenkrupp nucera is an active member of several ESG initiatives and networks



thyssenkrupp nucera is an active member in various global and local associations, contributing to topic- and sector-specific initiatives in areas such as chemicals, energy, climate, and environmental protection.



Our most noteworthy affiliations include Hydrogen Europe, Eurochlor, the Hydrogen Council and the German Hydrogen Association.



In 2022, thyssenkrupp nucera joined the United Nations Global Compact (UNGC), committing to uphold its ten principles on human rights, labor rights, environmental protection, and anticorruption. We also pledged to submit an annual progress report detailing our efforts to implement these principles. Furthermore, we participated in the UN Global Compact's six-month Business & Human Rights Accelerator program.



We have extended our commitment to external initiatives by signing the Diversity Charter and committing to the UN Standards of Conduct for Business against discrimination of LGBTI.

We execute our ESG agenda – achievements in FY 2024/25

Environmental Performance



- **Revised Double Materiality Assessment in 2025**
- **23% aligned** and **65.5% eligible** revenues under the EU Taxonomy¹
- **New activities identified** under EU Taxonomy (Chlor-Alkali services)
- New, **energy efficient office spaces in Houston and Riyadh**

Social Performance



- **>4 million safe working hours** without a Lost Time Injury at module yard in Vietnam
- **100% completion rate** achieved for the training on Diversity, Inclusion, Non-Discrimination and Anti-Harassment
- **Employee participation in ESG Days**
- Two-year **CSR partnership** with local NGO well:fair

Governance Performance



- **98.2%** suppliers signed the Supplier Code of Conduct
- **99.6% completion rate** for Code of Conduct training
- **New Compliance Commitment** issued by Management Board
- **Mumbai office newly ISO 45001** certified



Note: Current status and targets of our key non-financial performance indicators (selected examples) can be found in the Appendix

¹ FY 23/24: 10% aligned and 60% eligible revenues




Current ESG ratings

										Rating	
MSCI ESG	CCC	B	BB	BBB	A	AA	AAA			BBB	
							Top				
ISS ESG Quality* (preliminary assessment)	10	9	8	7	6	5	4	3	2	1	E - 4 S - 4 G - 5
	High concern level					Low concern level					
Sustainalytics	Severe		High	Medium		Low		Negligible			34.8 (high risk)
	40+		30-40	20-30		10-20		0-10			
EcoVadis	High Risk		Basic	Confirmed		Advanced		Best			82 (GOLD, Top 5%)
	0-24		25-44	45-64		65-84		85-100			
CDP Climate	F	D-	D	C-	C	B-	B	A-	A		Disclosure planned
										Top	

 Get more insights on our ESG/Taxonomy efforts [here](#).

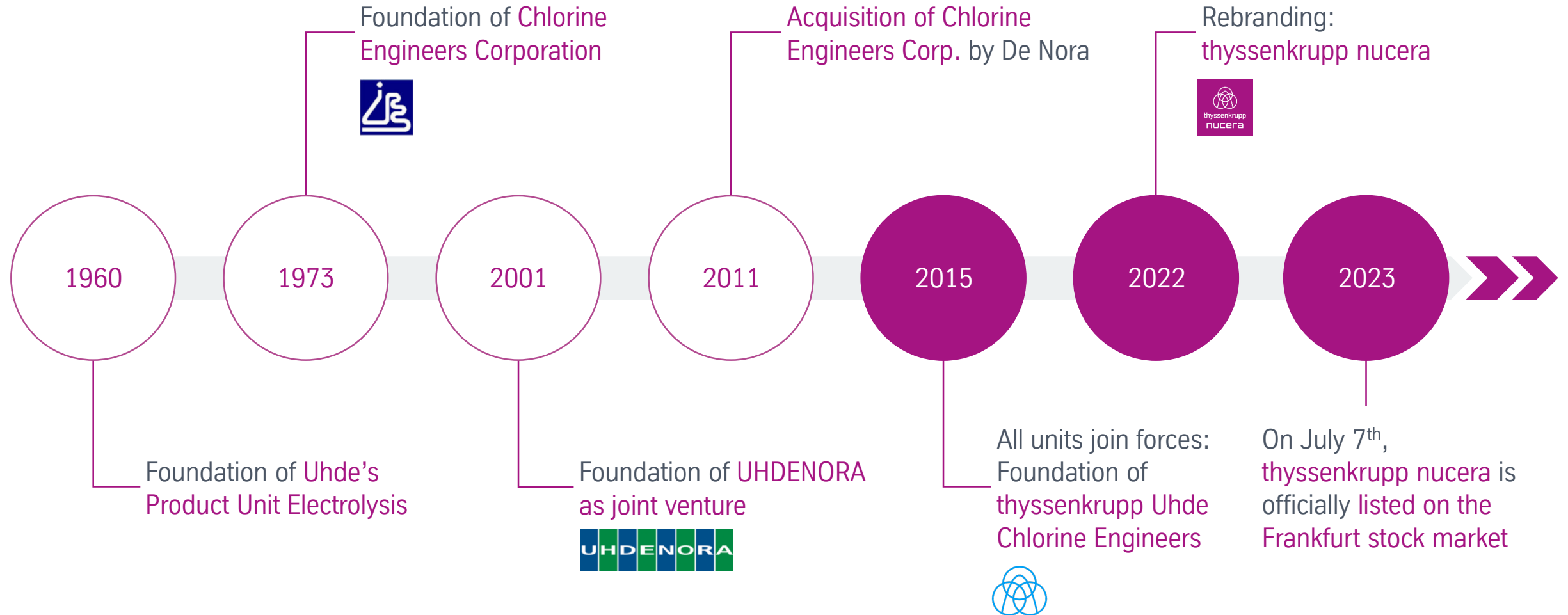
*ISS Quality score – Governance score 5 comparison to practices in the Germanic region (not just direct peers)

Our most important sustainability targets

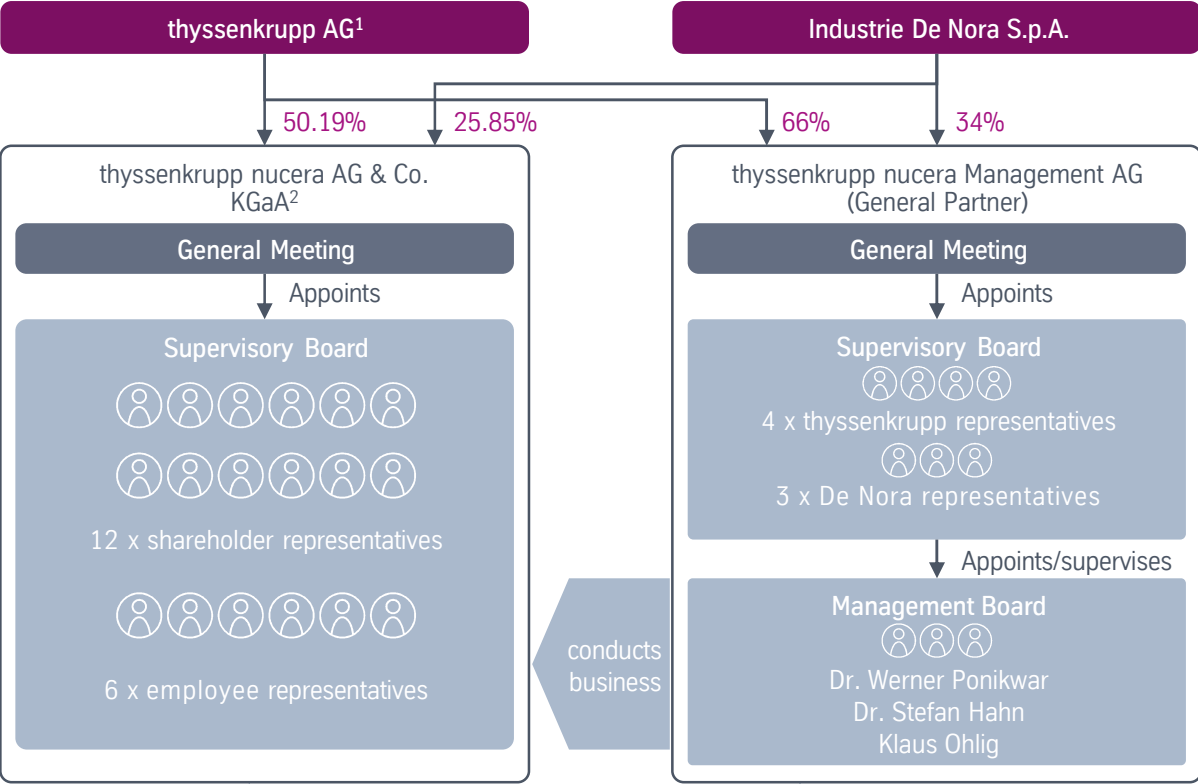
	 KPI	 Status as of Sept 25	 Target
Greenhouse Gas Emissions	<ul style="list-style-type: none"> Scope 1 emissions [tCO₂e¹] Scope 2 emissions [tCO₂e¹] Scope 3 emissions [tCO₂e¹] 	<ul style="list-style-type: none"> Scope 1: 276 tCO₂e¹ Scope 2 (location-based): 612 tCO₂e¹ Scope 3: 51.1 million tCO₂e¹ (up- and downstream² in total) 	<ul style="list-style-type: none"> Scope 1+2 net zero³ by 2030 Scope 3 net zero³ by 2050
Sustainability requirements in supply chain	<ul style="list-style-type: none"> Selected suppliers signed supplier code of conduct [%] High risk supplier reduction [%] 	<ul style="list-style-type: none"> Selected: 98,2% (FY 23/24: 84%) High risk: 14% (FY 23/24: 58%) 	<ul style="list-style-type: none"> Selected: <ul style="list-style-type: none"> >97% by FY 24/25 <input checked="" type="checkbox"/> >97% by FY 25/26 High risk: <ul style="list-style-type: none"> <54% by FY 24/25 <input checked="" type="checkbox"/> <43,9% by FY 25/26
Diversity, Inclusion, Non-discrimination	<ul style="list-style-type: none"> Proportion of women in leading positions [%] 	<ul style="list-style-type: none"> Proportion: 16% (FY 23/24: 17%) 	<ul style="list-style-type: none"> 25% of management positions in German office with women by 2028

¹ CO₂e = CO₂-equivalent
² 3.1 Purchased Goods and Services, 3.2 Capital Goods, 3.3 Fuel- and Energy-Related Activities, 3.4 Upstream Transportation and Distribution, 3.5 Waste Generated in Operations, 3.6 Business Travel, 3.7 Employee Commuting, 3.11 Use of Sold Products
³ We have committed to reach net zero greenhouse gas emissions across the value chain by 2050, meaning we will reduce our Scope 1 and 2 emissions by 100% in 2030 and scope 3 emissions by 100% in 2050. Scope 1 refers to greenhouse gas emissions that come from sources thyssenkrupp nucera directly controls, e.g., emissions from on-site vehicles. Scope 2 refers to indirect greenhouse gas emissions caused by purchased electricity, heat or steam for our headquarters, offices and other owned and operated facilities. Scope 3 covers other indirect emissions, including greenhouse gas emissions from the manufacturing and transportation of materials and finished goods that go into our products.

Where we come from: Bringing together the collective expertise of three renowned global electrolysis leaders



Overview of the structure and governance of thyssenkrupp nucera AG & Co. KGaA



Legally formed as a partnership limited by shares (KGaA) under German law

The General Partner of the KGaA is the thyssenkrupp nucera Management AG

The appointment of the Management Board members is the responsibility of the Supervisory Board of the General Partner

The Management Board is responsible for conducting business and the management of the company in general

Find more information in our [annual report FY 23/24](#); ¹ the full chain of subsidiaries can be found in the diagram entitled "Shareholding structure". ² As a result of a capital increase carried out on July 5, 2023, the total number of shares rose to 126,315,000. Since the IPO on July 7, 2023, a total of 30,262,250 shares, or 23.96% of the shares in thyssenkrupp nucera AG & Co. KGaA, have been held by other shareholders.

Management Board of thyssenkrupp nucera AG & Co. KGaA

Dr. Werner Ponikwar (CEO)



- CEO since July 2022
- Appointed until 2030
- 20+ years of experience in the chemicals industry
- In his last role, he served as CEO of Linde Hydrogen FuelTech

Dr. Stefan Hahn (CFO)



- CFO since March 2025
- Appointed until 2028
- Held various senior positions in the thyssenkrupp Group, most recently as interim CFO for thyssenkrupp Polysius, and he was involved in nucera's IPO process

Klaus Ohlig (CTO)



- CTO since July 2025
- Appointed until 2028
- Held senior leadership roles at Linde AG, notably as Executive Director Research & Development at Linde Engineering

5. Capital Market



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Information about our shareholder structure

Information on the free float (as of December 2025)



Largest institutional shareholders

The 20 largest institutional investors represent around 55% of free float¹.



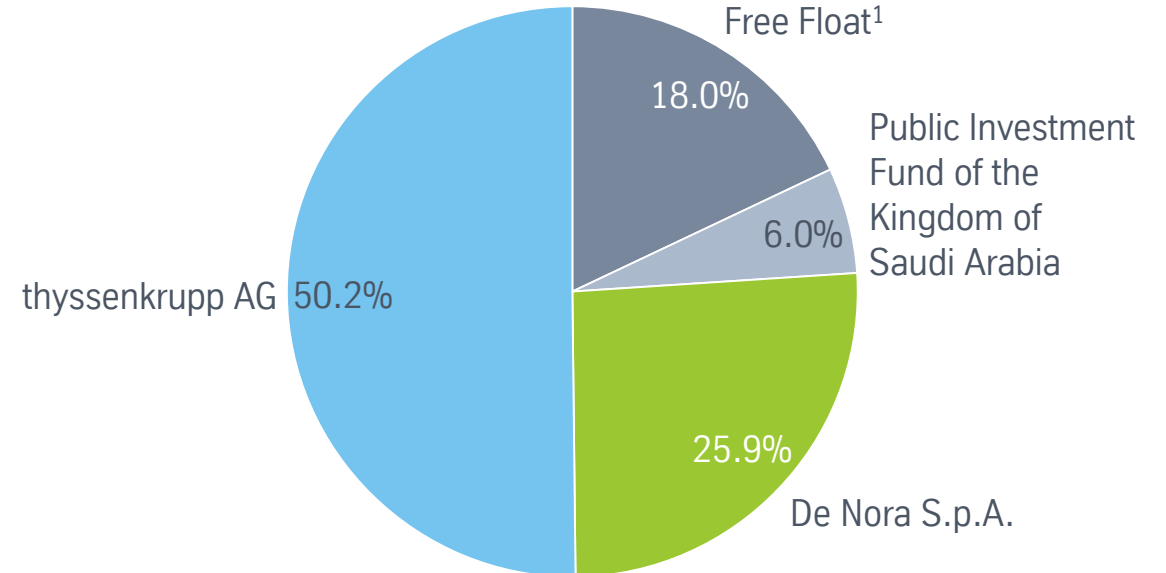
Geographical distribution

The largest share of institutional investors is from Malaysia, followed by Switzerland, Norway, the US and UK.

ISIN	DE000NCA0001
German Securities Code (WKN)	NCA000
Ticker symbol	NCH2
Number of shares outstanding	126,315,000
Market segment	Regulated market (Prime Standard)
Stock exchange	Frankfurt Stock Exchange
Capital stock in EUR	126,315,000
Primary listing (Initial offer price)	July 7, 2023 (20 € per share)



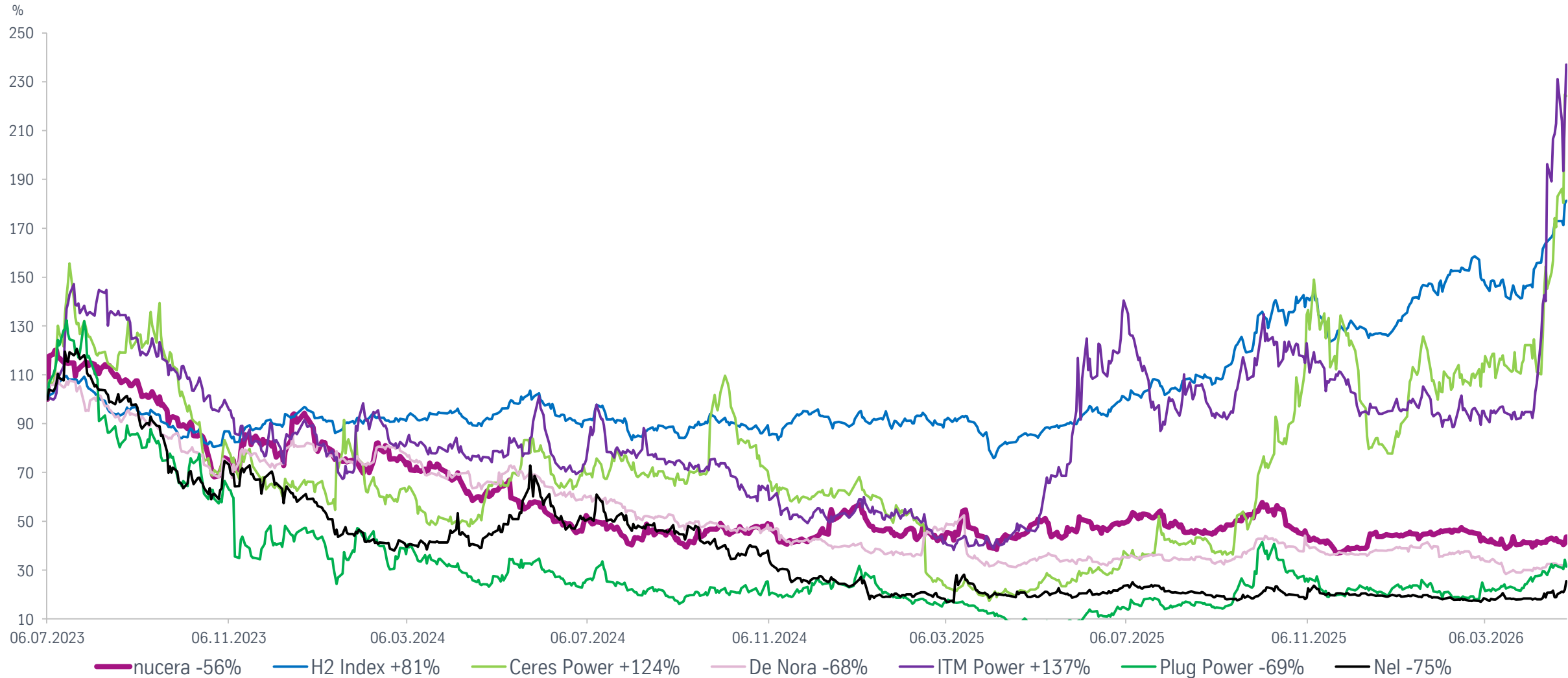
Shareholder structure based on voting rights



The voting rights notifications of the named shareholders can be found [here](#).

¹ Free Float as defined by Deutsche Börse (German Stock Exchange), see also <https://www.boerse-frankfurt.de/equity/thyssenkrupp-nucera-o-n/company-details>.

Share price performance since the IPO in a tough market environment



Indexed; nucera performance starts with 20 € initial offer price as closing price on July 6, 2023.

Strong balance sheet sufficient to withstand current headwinds and finance future growth

Capital allocation

Automation and serial fabrication
to increase production efficiency and speed

Strengthen and widen supply chain
to foster planned increase in capacity

Technology development
to enhance leading position in green hydrogen

Maintain strong cash balance
to meet business partner requirements

Dividend Policy



thyssenkrupp nucera intends to **retain future profits to finance further growth** and does not plan to declare or distribute cash dividends in the foreseeable future.

thyssenkrupp nucera is actively covered by 13 analysts

Broker	Analyst	Recommendation	Target price (€)	Latest update
Berenberg	James Carmichael	Hold	9.0	12/19/2025
Citi	Martin Wilkie	Buy	13.0	4/7/2026
Deutsche Bank	Michael Kuhn	Hold	10.0	4/24/2026
Goldman Sachs	Michele della Vigna	Hold	9.0	3/19/2026
Intesa	Marco Cristofori	Sell	8.4	3/19/2026
Kepler Cheuvreux	Kevin Roger	Buy	9.5	4/7/2026
Metzler	Guido Hoymann	Hold	9.3	12/17/2025
mwb research	Leon Mühlenbruch	Buy	15.0	2/11/2026
ODDO BHF	Klaus Ringel	Buy	10.5	12/17/2025
Pekao S.A.	Damian Szparaga	Buy	13.5	12/2/2025
RBC	Colin Moody	Buy	15.0	12/17/2025
Redburn	Skye Landon	Buy	15.5	8/11/2025
Santander	Virginia Sanz de Madrid	Sell	8.0	3/20/2026

As of May 12, 2026.
All details on the current analyst consensus can be found via this [link](#).

Reasons to invest



- 1 Leading provider of electrolysis technology with proven track record of successful project execution
- 2 Substantial pipeline including large-scale new build projects and long-term service contracts
- 3 Chlor-Alkali business profitable, cash-generating and growing
- 4 Well positioned to manage current sector challenges in green hydrogen and capture the growth opportunities
- 5 Strong balance sheet to finance future growth

Events & Financial Calendar



Upcoming events

- May 21-22 [Virtual Retail Investor Days](#)
- May 27 dbAccess European Champions Conference (Frankfurt)
- June 8 Roadshow Rheinland
- June 9-10 Roadshow Paris, London
- June 25 DSW Aktienforum, Münster



Financial calendar

- Aug 12 Q3/9M 2025/26
- Dec 16 Q4/FY 2025/26



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All numbers shown are as reported, unless otherwise stated. All amounts are stated in million euros (mn €) unless otherwise indicated. Amounts below 0.5mn € are rounded and reported as 0. Rounding differences may occur.



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