

Anlage 1: Geschäftsverteilungsplan

Anlage 1

zu der Geschäftsordnung des Vorstands der TKMS Management AG

Geschäftsverteilungsplan

Ungeachtet der allen Vorstandsmitgliedern obliegenden Gesamtverantwortung für die Leitung und Geschäftsführung und der dadurch bedingten Verpflichtung zur Zusammenarbeit und gegenseitigen Unterstützung und Überwachung sind die Vorstandsmitglieder nach diesem Geschäftsverteilungsplan im Einzelnen für folgende Ressorts zuständig:

Chief Executive Officer

- OU Submarines
- OU Surface Vessels
- OU ATLAS
- OU NXTGEN
- Strategy
- Communication, Brand & Marketing
- Transformation & Value Creation
- Strategic Customer Relations
- Legal

Chief Financial Officer

- OU Submarines Commercial
- OU Surface Vessels Commercial
- OU ATLAS Commercial
- OU NXTGEN Commercial
- Controlling, Accounting & Risk Management
- Deviation & Claim Management
- Procurement & Supply Management

Annex 1

to the Rules of Procedure for the Management Board of TKMS Management AG

Schedule of Responsibilities

Irrespective of the collective responsibility of all Management Board members for the management and the conduct of the business and the corresponding obligation to co-operate and inform and supervise each other, according to this Schedule of Responsibilities, the Management Board members shall be individually responsible for the following fields of responsibility:

Chief Executive Officer

- OU Submarines
- OU Surface Vessels
- OU ATLAS
- OU NXTGEN
- Strategy
- Communication, Brand & Marketing
- Transformation & Value Creation
- Strategic Customer Relations
- Legal

Chief Financial Officer

- OU Submarines Commercial
- OU Surface Vessels Commercial
- OU ATLAS Commercial
- OU NXTGEN Commercial
- Controlling, Accounting & Risk Management
- Deviation & Claim Management
- Procurement & Supply Management

- Project Calculation & Target Costing
- Investor Relations Management
- Finance
- Commercial Site Management Wismar

Chief Technology Officer

- OU ATLAS Operation
- Corporate Security Office
- Integrated Product Support
- Quality Management
- Future Tech
- Industrial Co-Operation (Offset)
- Information Technology Management

Chief Human Resources Officer

- People & Culture
- Occupational Safety & Health
- Compliance

- Project Calculation & Target Costing
- Investor Relations Management
- Finance
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